





# First Edition Accreditation Standards for Special Operations

# Medical Retrieval

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# First EDITION SPECIAL OPERATIONS ACCREDITATION STANDARDS Medical Retrieval

## of the Commission on Accreditation of Medical Transport System

## 01.00.00 - MANAGEMENT AND STAFFING

#### 01.01.00 MISSION STATEMENT AND SCOPE OF CARE

**01.01.01** There is a Mission Statement written in the present tense that describes the purpose of the service, mode(s) of transport provided and its constituents. The Mission Statement directs employees toward the values the service was founded upon.

**01.01.02** There is a written scope of service that describes the types of patients accepted (Scope of Care), transport modalities and exceptions (service that is not provided). The Scope of Service includes range of each mode, response time, number of patients transported simultaneously and any exceptions to types of requests that are accepted.

The Scope of Care is commensurate with the qualifications and level of initial and ongoing education required for medical personnel. The Scope of Care should address, as applicable to the program, patient populations served, age groups and their definition.

#### **Examples of evidence to meet compliance:**

The Mission Statement describes what you do in a clear and concise manner. The vision and mission are strategic statements developed by and unique to each organization. Values statements are separate but key underpinnings of these statements. The modes of transport and constituents are not, and must not be part of these statements but, rather, must be included under a "scope of service and care" statement.

#### 01.02.00 FINANCIAL COMMITMENT

**01.02.01** There must be evidence of financial commitment to the program by the administrative structure and through financial resources that provide excellence in patient care and safety of the transport environment.

#### **Examples of evidence to meet compliance:**

The transport vehicle is well kept – equipment and supplies are well maintained, <u>accessible</u> and adequate for patient population(s)/volume. Physical surroundings are well maintained. There are adequate management and staff personnel for transport volume. Education appropriate to the scope of care and to all aspects of the organization (communications,-transport crew, medical crew, etc.) is provided.

**01.02.02** Insurance - The transport service must have and maintain insurance against loss or damage of the kinds customarily insured against and in such types and amounts as are customarily carried under similar circumstances by similar businesses. The insurers must be financially sound and reputable, and they must be qualified to do business in the state(s) or country in which the transport service is located.

The types of insurance must include but are not limited to the following:

1. Hull insurance for each operating aircraft. Aircraft liability provides coverage with a single limit no less than applicable regulations permitted in countries outside of the United States.

- a. Fixed Wing (U.S. dollars)
- b. Rotorwing
- 2. Auto insurance (for ground vehicles and ambulances owned by the service)
- 3. Medical Professional Liability
- 4. Workers compensation or employer's liability or Defence Base Act coverage.
- 5. Group life insurance or accidental death and disability whether paid for by the employer or employee.

#### 01.03.00 ETHICAL BUSINESS PRACTICES

**01.03.01** The transport service develops and demonstrates the use of a written code of ethical conduct in all areas of business that demonstrate ethical practices in business, marketing, and professional conduct.

- 1. The code of conduct guides the service when confronted with potential compliance or ethical issues.
- 2. The code of conduct outlines the service's standards for ethical behaviour as well as contact information and reporting protocols if a standard has been violated.
- 3. The code of conduct outlines ethical billing practices.
- 4. There is a policy that addresses privacy rights regarding photographing and the use of photos or other media that includes prohibiting photos placed in social media that would compromise patient privacy.

#### **Examples of evidence to meet compliance:**

Policies may address such issues as proper/improper behaviour toward other programs' marketing materials, honesty in reporting data, personal cell phone use, use of social media sites, how ethical issues are addressed, conflicts of interest, phone etiquette, acceptable and unacceptable behaviours on the worksite/on transport, acceptance of gifts from patients/vendors, etc.

**01.03.02** The Board of Directors, administrative and management staff is encouraged to complete an annual conflict of interest statement or form, disclosing any actual or potential conflicts.

#### 01.04.00 COMPLIANCE

There is a corporate compliance officer or designated person responsible for ensuring that the service is in compliance with external laws and regulations, payer requirements and internal policies and procedures.

**01.04.01** The compliance program includes:

- 1. Written policies and procedures
- 2. Designation of a compliance officer or assignment of responsibility to a specific individual or individuals

- 3. Conducting effective training and education for staff that documents both initial and continuing competency
- 4. Developing effective lines of communication
- 5. Enforcing standards through published disciplinary guidelines
- 6. Auditing and monitoring
- 7. Responding to detected offenses and developing corrective action

Examples of evidence to meet compliance: Staff is knowledgeable about current compliance issues.

#### 01.05.00 MANAGEMENT/POLICIES

**01.05.01** There is a well-defined line of authority.

- 1. There is a clear reporting mechanism to upper-level management. An organizational chart defines how the medica transport service fits into the governing/sponsoring institution, agency or corporation.
- 2. For public or private institutions and agencies that contract with an aviation or ambulance company for transport, there must be a policy that specifies the lines of authority between the medical management team and the aviation/ambulance management team.
- 3. All personnel understand the chain of command. Medical personnel understand that the pilot in command has ultimate authority for the aircraft and safe operations. (RW/FW)
- 4. Managers are oriented to aviation regulations as pertinent to the Federal Aviation Regulations, (FAR's) in the U.S. or authority having jurisdiction (AHJ) that apply to the medical transport service.
- 5. Managers are oriented to ambulance standards and state regulations or AHJ pertinent to ambulance services. (S)
- 6. Managers require by policy that any encounter with an unmanned aerial system (UAS) while in flight require reports submitted to local law enforcement and ATC on a timely basis.
  - a. Policy defines who is responsible to notify and submit a written report to local authorities
- 7. Managers are trained to recognize real and perceived pressures that may influence unsafe acts by staff.
- 8. The program adheres to state/provincial, national and/or local ambulance (air and surface) rules and regulations, including licensure requirements.
- 9. A policy must be in place that documents the employer's disciplinary process and protects employees from capricious actions.
- 10. There is a policy that addresses DNR orders as permitted
- 11. There is a policy that addresses the transfer and security of patient's personal property.
- 12. Management:

- a. Demonstrates strategic planning that aligns with the mission, values, and vision of the service.
- b. Sets an Emergency Response Plan that includes a PAIP and responses to unexpected occurrences involving personnel, vehicles, and facilities to include helipads as appropriate to the base of operations.
- c. Requires shift briefings be conducted at the beginning of each shift to assure continuity between shifts.
- d. Requires a post-flight debrief be conducted after each flight, which includes the communications specialist if there were issues involving the communications specialists. (RW/FW)
- e. Requires a post transport debrief be conducted after each transport or groups of transports as response readiness permits. (S)
- f. Has a policy and a mechanism to track, investigate, disclose and close the loop on any medically adverse and Never events.

#### **Examples of evidence to exceed compliance:**

Management is educated to Just Culture and applies Just Culture principles throughout the organization.

#### **01.05.02** Employment Policies

- 1. A policy addresses pre-hire background checks that include, at a minimum, criminal background, license verification, and previous employer.
- 2. A policy requires staff to self-report any investigation, arrests, or convictions.
- 3. A policy addresses pre-hire (whether or not it is required) drug screening.
- 4. A policy addresses criteria to require "for cause" drug screening.
- 5. A policy addresses procedure for employee terminations that ensures the protection of program information, physical and electronic data, property and security. This may include securing the individual's badge/keys/other access devices, inactivating e-mail accounts/computer sign-ons/remote access/codes, remaining with employee until leaving the premises, inspecting items employee takes with them, prompt notification of relevant departments/vendors/contractors, procurement of program property the employee may have off-site, etc.

01.05.03 Policy Manual (electronic or hard copy) is available and familiar to all personnel

- 1. Policies are dated and signed by the appropriate manager(s).
- 2. Policies are reviewed on an annual basis as verified by dated manager's signature on a cover sheet or on respective policies.

#### **Examples of evidence to meet compliance:**

Policies can be broken out by department/division. However, there must be signatures and revision dates on each specific policy or a cover sheet that represents annual review with respective review dates and signatures.

#### **01.06.00 STAFFING**

The service must have written operational policies to address each of the areas listed below:

**01.06.01** Scheduling and individual work schedules demonstrate strategies to minimize duty-time fatigue, length of shift, number of shifts per week and day-to-night rotation. (See References for circadian rhythm, Fatigue Risk Management System (FRMS) and other fatigue studies.)

- 1. On-site shifts scheduled for a period to exceed 24 hours are not acceptable under most circumstances. The following criteria must be met for shifts scheduled more than 12 hours.
  - a. Medical personnel are not required to routinely perform any duties beyond those associated with the transport service.
  - b. Medical personnel are provided with access to, and permission for uninterrupted rest after daily medical personnel duties are met.
  - c. The physical base of operations includes an appropriate place for uninterrupted rest.
  - d. Medical personnel must have the right to call "time out" and be granted a reasonable rest period if the team member (or fellow team member) determines that he or she is unfit or unsafe to continue duty, no matter what the shift length. There must be no adverse personnel action or undue pressure to continue in this circumstance.
  - e. Management must monitor transport volumes and personnel's use of a "time out" policy.
- 2. Shifts extended over several days may be scheduled to address long commutes at programs with low volumes. The program must clearly demonstrate and document it meets the above criteria for shifts over 12 hours. Also:
  - a. A program's base averages less than 1 transport per day
  - b. Provides at least 10 hours of rest in each 24-hour period
  - c. Location of the base or program is remote, and one-way commutes are more than 2 hours
  - d. Fatigue risk management tool is utilized
- 3. Scheduling of on-call shifts must be evaluated to address fatigue in a written policy based on monitoring of duty times by managers, QM tracking and fatigue risk management.
- 4. Policies for long-range transports address rest during transport after the patient is at the destination and acceptance of back-haul missions. Medical personnel must have 10 hours free from all company assigned duties before accepting another mission or crews need to be swapped out. (FW)
  - a. Policies addressing overnight stays must not exceed more than 16 hours on duty in a 24-hour period, OR a minimum of two medical team members are provided to allow one-member rest during the transport and ensure another attends the patient.
  - b. Missions extending beyond three days (i.e., international or multi-overnight mission) must allow crew members adequate rest periods using a fatigue risk management tool to assess crew readiness.

5. Policies address crew interface so that team members are expected to stay alert on all legs of the transport, including at least one team member on empty legs, to assist the pilot in staying alert (especially in one-pilot operations) and the vehicle operator to stay alert for surface transports.

#### **Examples of evidence to meet compliance:**

Management monitors fatique in terms of staffing patterns, patient outcomes, and incidents or accidents

#### 01.07.00 PHYSICAL WELL-BEING

**01.07.01** Physical well-being is promoted through:

- 1. Wellness programs that promote healthy lifestyles (e.g., balanced diet, weight control, no smoking)
- 2. Evidence of an injury prevention program and ergonomic strategies to reduce employee injuries
- 3. Protective clothing and dress code pertinent to:
  - a. Mission profile
  - b. Safe operations, which may include:
    - Appropriate outerwear pertinent to survival in the environment
    - Boots or sturdy footwear
    - Wearing reflective material or striping on uniforms for night operations as appropriate to the scope of services
    - High visibility reflective vests or appropriately approved clothing must be worn by flight and ambulance crews according to AHJ standards (<u>required</u> for medical crews and vehicle operators responding to night scene requests on United States highway).
    - Flame retardant clothing (strongly encouraged for rotorwing services according to a risk assessment)
    - Appropriate outwear pertinent to survival in the environment (required)
- 4. Infection control dress codes address jewellery, hair and other personal items of medical personnel that may interfere with patient care.
- 5. Written policies addressing:
  - a. Hearing protection requirements
  - b. Duty status during pregnancy
  - c. Duty status during acute illnesses such as sinusitis or otitis
  - d. Duty status while taking medications that may impair performance related to safety.

e. Weight/height and/or lifting ability as specified in pre-hire requirements

#### 01.08.00 MEETINGS AND RECORDS

#### **01.08.01** Meetings

- 1. There are formal, periodic staff meetings for which minutes are kept on file. Minutes will include who attended, base identification (if multiple bases), who is presiding and discussion (versus agenda/topics only). There are defined methods, such as a staff notebook or electronic mechanisms for disseminating information between meetings.
  - a. Meeting minutes (Staff, Safety, QM meetings, etc.) are kept on file and maintained for a minimum of three years.
  - b. Minutes are dated, and personnel present are clearly identified by title or function. (e.g., Director, RN, EMT-P, RRT)

#### **Examples of evidence to meet compliance:**

Meeting minutes indicate attendance and representation by all disciplines. Action items, timelines and area of responsibility are well documented and demonstrate a flow of information that indicates tracking, trending and loop closure.

**01.08.02** Records Management ensures that patient care records, meeting minutes, policies and procedures are stored according to agency policies, and privacy regulations are indicative of the service's sensitivity to patient confidentiality in accordance with local and national standards.

- 1. A record of patient care is completed
  - a. A policy outlines minimal requirements based on the transport service's scope of care.
    - Purpose of the transport
    - History of present illness/injury, physical exam, initial vital signs as well as periodic vital signs per patient needs assessment and program's guidelines
    - Treatments, medications, intake and output and patient's response to treatments, procedures, and medications
    - Ventilator settings and change in ventilator settings are recorded
    - Signature of each care provider and clarity about what care was performed by each provider (administering medications and performing procedures) and indicates who actually documented patient information
    - Patient condition at certain predetermined altitudes
  - b. A policy outlines approved abbreviations for use in patient care records. Medication abbreviations are avoided.
  - c. A stored permanent electronic patient care record is preferred but scanned hard copies are acceptable.

## 02.00.00 QUALITY MANAGEMENT

# (Includes Performance Improvement (PI or QM) Utilization Management and Safety Management)

**02.01.00** The QM program has written objective evidence of actions taken in potential and identified problem areas and the evaluation of the effectiveness of that action.

**02.01.01** A QM flow chart diagram or comparable tool is developed demonstrating organizational structure in the QM plan and linkage to the Safety Management System.

**02.01.02** The QM Program is linked with risk management so that concerns raised through the risk management program can be followed up through the quality management program:

- 1. There is a written policy that outlines a process to identify, document and analyse sentinel events, adverse medical events or potentially adverse events (near misses) with specific goals to improve patient safety and/or quality of patient care.
- 2. There is follow-up on the results of actions /goals for specific events until loop closure is achieved.
- 3. The process encourages personnel to report adverse events even if it is a sole source event (only the individual involved would know about it) without fear of punitive actions for unintentional acts.

**02.01.03** The QM program must be integrated and include activities related to patient care such as:

- Customer and staff satisfaction
- 2. Communications
- 3. Equipment maintenance
- 4. All aspects of transport operations pertinent to the service's mission statement

**02.01.04** There is a written QM plan that should include but not be limited to the following components:

- 1. Responsibility/assignment of accountability
- 2. Scope of care
- 3. Important aspects of care and quality metrics that are identified, measured and compared to metrics/outcomes of evidence-based standards
- 4. Operational processes such as financial outcomes
- 5. Thresholds for evaluation, which are appropriate to the individual service
- 6. Methodology the QI process or QI tools utilized
- 7. Assembly of groups to address each identified area of quality concerns that represent all disciplines involved, ensuring optimal communications and problem-solving

- 8. Emphasis on the quality of services offered on a continuing basis with constant attention to developing new strategies for improving; maintaining the status quo or achieving arbitrary goals are not considered the end-measures
- 9. Evaluation of the improvement process

#### **Examples of evidence to meet compliance:**

The QM plan is current and describes the process with evidence of loop closure in subsequent reports. <u>QM does not consist only of medical record reviews.</u>

Examples of important aspects of care may be:

Response time on emergent transports
Controlling life-threatening dysrhythmias
Managing cardiac chest pain
Managing respiratory distress
Patient and user satisfaction
Complete and accurate documentation of care delivered
Efficient turnaround time in referring hospitals on emergent transfers

#### Other criteria may include:

Communications among parties involved in the transfer
Facilitating transfer of patients for referring physicians
Appropriateness of use of transport service (if an issue) and absence of patient/staff injuries incurred during transfer.

Indicators may also be in regard to:

Meeting response time
Advanced procedure success rate
Patient, employee or referring/receiving staff satisfaction
Periodic maintenance on medical equipment
Communicating vehicle status
Improving appropriate mode use

Documentation requirements, policy/procedure compliance, etc.

Thresholds are appropriate for the indicator and may be based on published standards/results, program historical results/goals and/or intuitive appropriateness, i.e., 100% is desired for correct referring location. However, 100% is not realistic for success on first attempt of intubation. Examples of methodologies may be sources of data such as questionnaires, databases, medical records, administrative reports, incident reports; how numerical results are calculated, fishbone diagram, six sigma, control charts, Pareto charts, flowcharts, etc.

#### **Examples of evidence to meet compliance:**

Development of business indicators that will allow the program to improve in their processes should be developed with indicators focusing on every aspect of the program (i.e. communications, clinical, aviation, safety, etc.) A flow chart outlining the process flow when outliers and how the loop is closed to ensure that each outlier was addressed. Subsequent action to trends in activity should be noted with constant evaluation of the performance improvement process (i.e., Deming Cycle; Plan Do, Study/Check, Act). The QM plan is current and describes the process with evidence of loop closure in subsequent reports.

**02.01.05** There will be regularly scheduled QM meetings providing a forum for all disciplines involved in the medical transport service.

**02.01.06** The monitoring and evaluation process has the following characteristics:

- 1. Driven by important aspects of care and operational practices identified by the medical transport service's QM plan
- 2. Indicators and thresholds or other criteria identified to monitor the important aspects of care obejctively.
- 3. Evidence of QM studies and evaluation in compliance with written QM plan
- 4. Evidence of action plans developed when problems are identified through QM and communication of these plans to the appropriate personnel
- 5. An annual summary Quality Management report
- 6. Evidence of ongoing re-evaluation of action plans until problem resolution occurs
- 7. Evidence of performance data, tracking and trending and sharing with all member of the service.
- 8. Evidence of annual goals established prospectively for the QM program that provide direction for the work groups and results that are measurable
- 9. Emphasis is on loop closure and resolution of problems within a finite time period

#### **Examples of evidence to meet compliance:**

QM goals may be educational, such as developing a particular subject content, revising orientation, improving the process to carry out on-going education/skills or recordkeeping; operational, such as improving a process or policy that isn't working well, tracking of skills/advanced procedures, developing a system of how medical equipment is shared/returned among multiple bases, employee/patient/user satisfaction; clinical, such as improving medical record documentation forms/implementing or improving electronic medical records, evaluating and acquiring a new item of medical equipment, expanding medical capabilities, developing a reference or resource for team members/orientees, communications, such as improving on-going education, studying ergonomics or Communications Specialists' work stations.

**02.01.07** Performance metrics must be multidisciplinary and reviewed at least quarterly (at a senior executive level). Based on the scope of care of the service, a performance metric from the following groups (with examples) is required to be tracked and trended on an annual basis.

- 1. Patient safety (this category requires tracking and trending two metrics at a minimum)
  - a. Out of range cabin temperatures without risk mitigation
  - b. Arrest during transport (i.e., CPR)
  - c. Two or more patient transports
  - d. Single medical provider transports
  - e. Transports of infectious disease patients realized during/after transport.

f. Number of Never events (see References)

#### 2. Rotorwing Operations

- a. Fatigue risk management (such as the use of time-outs and utilization of fatigue risk management tools)
- b. Adding unscheduled crew
- c. VFR to IFR
- d. Contact with Operational Control Centre (OCC) not performed as required by program's policy
- e. Night vison goggles use or lack of use deviation from program's policy
- f. Deviation from the flight plan
- g. Flight interruptions or delays due to weather or maintenance
- h. Flight data recorder device reviews

#### 3. Fixed Wing Operations

- a. Fatigue risk management (such as use of time-outs, utilization of fatigue risk management tools)
- b. Adding unscheduled crew
- c. VFR to IFR
- d. Deviation from flight plan
- e. Flight interruptions or delays due to weather or maintenance
- f. Flight data recorder device reviews
- 4. Surface Operations (ground ambulance, marine or another transport vehicle)
  - a. Lights and sirens use)
  - b. Transport interruptions or delays
  - c. Diversion from original patient request to another request

#### 5. Communications

- a. ETA accuracy
- b. Accuracy of coordinates (RW)
- c. Weather at time of request and during transport if changes occur

- d. Request times from acceptance to lift off or departure times
- e. Number of missed and aborted transports
- f. Total number of stand-bys and number of subsequent responses versus cancelled responses. (RW)

#### 6. Maintenance

- a. Foreign Objects Debris (FOD) incidents
- b. Unscheduled maintenance rate
- c. Missed/aborted transports for maintenance
- 7. Clinical see section 03.00.00 Patient Care

#### 02.01.08 Safety practices

- 1. Safety issues may be handled through the Safety Committee where a problem, incident or accident must be identified with detailed reporting and analysis of aircraft and vehicular accidents, incidents, and resolution of issues with findings and action plans reported back to the QM committee.
- 2. QM personnel may collect data and refer to the Safety Committee for action and resolution.

**02.01.09** For both QM and Utilization Management (UM) programs, there should be evidence of reporting of results through established organizational structure to the service's sponsoring institution(s) or agency (if applicable). For both QM and UM programs, there is direct integration of the medical transport service's activities with the sponsoring institution or agency (if applicable).

#### **Examples of evidence to meet compliance:**

Outcomes from QM should drive education and training needs. Systems improvement tools are educational. The process is not punitive.

Tracking and trending lift–off times, response times and times on scene or at the referring/receiving hospital are evaluated in terms of benchmarks set by the program in order to evaluate the effectiveness of policies/procedures, training and/or equipment needs.

If transports are delayed, reasons for delays or referrals are tracked as are transport requests that are conducted by an alternative means of transport (within the same program) such as FW or ambulance is used although RW was requested.

**02.02.00 UTILIZATION MANAGEMENT (UM)** - Management ensures an appropriate utilization management process through trending and tracking requests. There is evidence of feedback to the requesting agents and feedback from the patients' receiving facilities. Utilization review may be prospective, concurrent, or retrospective.

02.02.01 The following are included in the Utilization Management program:

1. Medical denials or requests that should have been denied based on the service's scope of care for a specific transport mode

- 2. Specialized medical transport personnel expertise and/or equipment available during transport that would otherwise not be available
- **02.02.02** A structured, periodic review of transports (to determine transport appropriateness or that the mode of transport enhances medical outcome, safety or cost-effectiveness over other modes of transport) performed at least semi-annually and resulting in a written report.
  - 1. The following criteria may trigger a review of the record to determine the medical appropriateness of the transport based upon patients:
    - a. Who are served by an inappropriate vehicle in consideration of time, distance, speed considerations, etc.
    - b. Who are served by an inappropriate team, i.e., ALS team used, but patient requires critical care skills
    - c. Who are served by an inappropriate ambulance that met the aircraft to assume care of the patient and continue transport with the level of care, equipment, and supplies appropriate to the patient's specific needs (RW/FW)
- **02.02.03** Management ensures that steps are taken to reduce those transports that are considered to be non-appropriate

#### 02.03.00 SAFETY MANAGEMENT (includes Safety Management Systems and Safety and Environment)

**02.03.01** <u>Safety Management System (SMS)</u>—Management is responsible for an effective SMS, but management and staff are responsible for making operations safer.

**02.03.02** The Safety Management System is proactive in identifying risks and eliminating injuries to personnel and patients and damage to equipment. A Safety Management System includes:

- 1. A statement of policy commitment from the accountable executive
- 2. Risk identification process and risk management plan that includes a non-punitive system for employees to report hazards, risks and safety concerns
- 3. A system to track, trend and mitigate errors or hazards
- 4. A system to track and document incident root cause analysis
- 5. A Safety Manual (electronic or hard copy)
- 6. A system to audit and review organizational policy and procedures, ongoing safety training for all personnel (including managers), a system of pro-active and reactive procedures to ensure compliance, etc.

**02.03.03** There is evidence of management's decisive response to non-compliance in adverse safety or risk situations.

1. Senior management must establish a process to identify risk escalation to ensure that safety and risk issues are addressed by the appropriate level of management up to and including the senior level.

2. Operational Risk Assessment tools must include but not be limited to issues such as: transport acceptance that includes tools for assessing vehicle operator and crew alertness and fatigue, aviation decision making, clinical, operational and logistical considerations, country risk assessment for international operations, and surface transport weather/risk considerations. Risk assessment tool(s) are used for all patient transports, search and rescue, public relations, training, maintenance and repositioning events/transports.

**02.03.04** The program has a process to measure their safety culture by addressing:

- 1. Accountability employees are held accountable for their actions (acts of commission and omission).
- 2. Authority those who are responsible have the authority to assess and make changes and adjustments as necessary.
  - a. Standards, policies and administrative control are evident.
  - b. Written procedures are clear and followed by all.
  - c. Training is organized, thorough and consistent according to written guidelines.
  - d. Managers represent a positive role model promoting an atmosphere of trust and respect.
- 3. Professionalism as evidenced by personal pride and contributions to the program's positive safety culture
- 4. Organizational Dynamics
  - a. Teamwork is evident between management and staff and among the different disciplines regardless of employer status as evidenced by open bi-directional and inter-disciplinary communications that are <u>not representative</u> of a "silo" mentality.
  - b. Organization represents a practice of encouraging criticism and safety observations, and there is evidence of acting upon identified issues in a positive way.
  - c. Organization values are clear to all employees and embedded in everyday practice.

#### **Examples of evidence to meet compliance:**

The Safety Management System includes the criteria defined in the International Helicopter Safety Team (IHST) tool kit or equivalent. (RW/FW)

**02.03.05** A Safety Management System includes all disciplines and processes of the organization. A Safety Committee is organized to solicit input from each discipline and must meet at least quarterly with written reports sent to management and kept on file as dictated by policy.

- 1. Written variances relating to safety issues will be addressed in Safety Committee meetings.
- 2. The committee will promote interaction between medical transport personnel, communications personnel, pilots, mechanics and vehicle operators addressing safety practice, concerns, issues and questions.
- 3. There is evidence of action plans, evaluation and loop closure.

- 4. There must be a designated safety person for an air transport service. Surface transport services that are not affiliated with an air transports service must also have a designated safety person.
- 5. The Safety Committee is linked to QM and risk management.
- 6. Aviation and surface related events are identified and tracked to minimize risks. (See Glossary for definition of event.)
  - a. Medical transport services are required to report aviation and surface accidents to CAMTS Global, and the appropriate government agencies as permitted.

**02.03.06** Flight Data Monitoring Program – A flight data monitoring program is required if a flight data recorder is on the aircraft. The flight data monitoring program is a systematic method of assessing, analysing and acting upon information obtained from flight data to identify and address operational risks before they lead to incidents or accidents. (RW/FW)

**Examples of evidence to meet compliance:** The IHST tool kit or similar criteria provides guidance for a flight data monitoring program for both rotorwing and fixed wing. (RW/FW)

#### **02.03.07** Safety and Environment

1. There is evidence that the specific operational environment (i.e., weather, terrain, aircraft performance) safety issues are addressed.

**Examples of evidence to meet compliance:** Helicopters operating at density altitudes of 5000 feet and above must have mission appropriate lift capabilities than those operating at lower density altitudes.

- **a.** The physical base or operations demonstrates an appropriate and safe work environment for all personnel with adequate lighting, ventilation, and equipment storage for patient care and care of the transport ambulance.
  - Oxygen storage must be 10 feet from any open flame and 20 feet from combustibles in a well-ventilated area with no smoking signs posted or in accordance with national regulations.
  - Hangar or building facility under the authority of the program complies with government or national standard
- b. Transport vehicle and personnel security A policy addresses the security of the aircraft and/or vehicle and physical environment (i.e., hangar, fuel farm).
  - Security of the aircraft or ambulance if left unattended on a helipad, hospital ramp or unsecured airport or parking lot
  - Training for vehicle operators and medical personnel to recognize signs of transport vehicle tampering
  - Plan to address aircraft or vehicle tampering

#### **Examples of evidence to meet compliance:**

Vehicle operators and medical personnel are able to identify signs of aircraft /ambulance tampering as outlined in an education program.

- c. Personnel security Medical team is required to carry photo IDs (driver's license is acceptable) with first and last name while on duty.
- d. Patient security Family members or other passengers who accompany patients must be properly identified and listed by name in the communications centre by the transport coordinator.

#### **Examples of evidence to meet compliance:**

Policy requires wearing or carrying ID's while on duty

- 2. Equipment and Operations Around the Transport Vehicle (For medical configuration see Section 02.04.03)
  - a. The transport vehicle configuration and patient placement allows for safe medical personnel egress.
    - Doors must be fully operable from the interior.
    - Doors must be capable of being opened fully and held by a mechanical device.
  - b. Transport vehicle operational controls and communications equipment are physically protected from any intended or accidental interference by the patient, medical transport personnel, or equipment and supplies.
  - c. Lighting, electric power sources and communications equipment
    - In an aircraft, a means to protect the pilot's night adaptation vision must be provided for night operations, either through the medical configuration or by a dividing curtain. (RW/FW)
    - In an ambulance, the interior lighting includes an overhead or dome light that is configured so as not to cause reflection and impair the vehicle operator's vision while driving. (S)
    - Electric power outlet and/or invertors required for specialized medical equipment must not compromise the operation of any electrical transport vehicle equipment.
    - Medical or communications equipment will be functional without interfering with the avionics and the avionics must not interfere with the function of medical equipment on the aircraft. Medical or communications equipment will be functional on the ambulance without interfering with the mechanical components of the ambulance or vice-versa.
  - d. Head-strike envelope:
    - The interior modification of the aircraft is clear of objects/projections, OR the interior of the aircraft is padded to protect the head-strike envelope of the medical personnel and patients as appropriate to the aircraft. (FW)

- The head-strike envelope in the ambulance must be clear of hard objects that could cause injury in the event of poor road conditions or sudden stops. (S)
- Helmets are required for rotorwing operations. Helmets for crewmembers must be appropriately fitted and maintained according to the program's manufacturer's criteria or program's policy. (RW)
  - Helmets are inspected on a regularly scheduled basis-at least annually at a minimum.
- e. Securing equipment and supplies All aircraft equipment (including specialized equipment) and supplies must be secured according to national aviation regulations. (Use of bungee cords is not considered appropriate when securing equipment and supplies). Ambulance equipment must be secured by an appropriate clamp, strap, or other mechanism to the vehicle or stretcher/isolette to prevent movement during a crash or abrupt stop.
  - If an engineered mount is provided for specific equipment, that equipment must be secured in the mount at all times during the transport.
  - Softpacs and equipment bags are not to be stored with belts that loop through the handles (as these handles can easily tear and dislodge).
- f. For long-range transports Diversion & Contingency Plans
  - If patient's condition deteriorates
  - For mechanical issues
- g. For International Transports
  - An International Checklist is available that includes information about specific locations, use of medical assistance companies, networking and, local handlers.
  - Repatriation insurance, ICAO (International Civil Aviation Organization) regulations
  - DEA Issues according to Authority Having Jurisdiction (AHJ)
  - There must be a policy that details how controlled substances are secured when the medical crews depart the aircraft.
  - Crew Safety Policies address crew safety that includes:
    - Cultural intelligence
  - Assess travel risk to other countries and immunization recommendations using a reliable source (for example, the CDC, and WHO).

**Examples of evidence to exceed compliance:** Policies addressing practices such as crews should never eat the same food; never leave the hotel alone – have a buddy system; have a specific time to be back at the hotel; behave and dress so as to blend in with locals; no high-risk activities, for example, bungee jumping.

h. Transport vehicle equipment

- Night vision goggles are required in North America for programs conducting rotorwing night operations and strongly encouraged for other countries. If night vision goggles (NVG's) are used by the service, a policy addresses use of night vision goggles by personnel on board, and training is documented for personnel involved. (RW)
  - The certificate holder must have Operations Specifications approved by national aviation regulations indicating authorization for operations utilizing night vision devices.
  - The training program must be approved by the AHJ and will specify initial qualifications and currency requirements.
  - If NVG's are used to the ground, the pilot must be trained and authorized to use the NVGs. In addition, it is strongly encouraged that one team member be trained and authorized to use the NVG's.
- The helicopter must be equipped with a 180 degree controllable searchlight capable of at least 400,000 candle power. (RW)
- The aircraft must either have a 406 MHz emergency locator transmitter (ELT) OR must be monitored at 3 minute intervals or less by a satellite tracking system. (RW)
  - If using the satellite tracking system and the aircraft has not been upgraded to a 406 MHz ELT, a 121.5 MHz ELT must not be disarmed because it may be monitored by other aircraft.
- The aircraft must be equipped with a radar altimeter. (RW)
  - → If the radar altimeter is inoperable, the Certificate Holder has policies and procedure that address operations with an inoperative radar altimeter.
- It is strongly encouraged to install the following on helicopters (reference NTSB recommendations): (RW)
  - Helicopter Terrain Awareness and Warning System (HTAWS)
  - Flight data recording devices
  - Flight control stabilization system for single pilots operations
  - Traffic Collision Avoidance System (TCAS)
  - Crash Resistant Fuel Systems
- Supplemental oxygen is available for RW pilots who have the potential to fly more than 30 minutes above 9,000 feet MSL, or as applicable to local topography.

i. Vehicle conspicuity (reflectivity/chevrons etc.) is strongly encouraged for ground ambulances when being identified as an ambulance is not a safety issue

- The ambulance that is owned and operated by the service is clearly identifiable during the night with reflective striping on all sides of the vehicle.
  - Sides of the vehicle:
    - 1). A retroreflective stripe(s) shall be affixed to at least 50 percent of the cab and body length on each side.
    - 2) The stripe or combination of stripes shall be a minimum of 4 inches (100mm) in total width.
    - 3) The 4 inch (10 cm) wide stripe or combination of stripes shall be permitted to be interrupted by objects (i.e., receptacles, door handles) provided the full stripe is seen as conspicuous when approaching the ambulance.
    - 4) A graphic design shall be permitted to replace all or part of the required striping materials if the design or combination thereof covers at least the same perimeter length.
    - Back of the vehicle the reflective striping must follow the same standards as for the vehicle sides.
    - Doors: ambulance shall have at least 96 square inches (62,000 square millimetres) of retroreflective materials affixed to the inside of the door.
- j. It is strongly encouraged that ambulances be equipped with safety technology such as realtime feedback mechanisms, event-recording cameras, speed governors and/or weather alert systems. (S)

#### **Examples of evidence to exceed compliance:**

All in service helicopters are equipped with NVG's, HTAWS, flight data recorders and autopilots. (If collecting FOQA, Flight Operations Quality Assurance, data is reported to the air medical program.) All in service ground ambulances are equipped with real-time feedback mechanisms or video recorders.

- k. The transport vehicle must be equipped with survival gear appropriate to the coverage area and the number of occupants.
  - Survival gear will be maintained appropriately per written policy and must be available to personnel on board.
  - A written policy must be in place regarding checking survival kit contents and expiration dates on timed supplies.
- I. A fire extinguisher must be accessible to medical transport personnel and vehicle operator while in motion (meaning one of the medical personnel must be able to reach a fire extinguisher).
- m. "No smoking" signs are prominently displayed inside the cabin or ambulance.

- n. There is a policy and an operations risk profile that addresses back-up transport vehicle to include:
  - Checklists for medical configuration pertinent to the program's scope of care and patient population
  - Which personnel are responsible for checking and ensuring the transport vehicle is ready for patient transports before the transport vehicle is put into service
  - The realistic time frame to perform a maintenance check before the transport vehicle is put into service
- o. Staff is oriented to the back-up transport vehicle (including communications equipment) and appropriate competencies are assured and documented.
- p. Use of occupant restraint devices:
  - Air medical personnel must be in seat belts (and shoulder harnesses if installed) that are properly worn and secured for all take-offs and landings according to national aviation regulations. A policy defines when seat belts/shoulder harnesses can be unfastened. (RW/FW)
  - Ambulance personnel must be seat belted when the ambulance is in motion unless emergent patient condition precludes it. (S)
    - o Front seat occupants must always be belted.
    - Overhead grab rails must be present in the patient care area.
    - It is strongly encouraged to have forward and aft facing individual seats.
       Side facing bench seats are not recommended. If the ambulance has side facing bench seats, seat belt mountings must be situated at the pelvic level in order to restrain personnel/passengers. Use of shoulder harnesses on side-facing bench seats is discouraged.
- q. A written policy describing patient loading and unloading procedures for medical transports as follows: (RW/FW)
  - Specific policies concerning circumstances for rapid patient loading or unloading if practiced
  - An established policy to ensure that the pilot is notified of any add-on equipment for weight and balance considerations
- r. Refuelling policies for normal and emergency situations (for fuel systems see 05.10.00 and 06.10.00): For transport vehicle, refuelling with the engine running (prohibited for ambulances), rotors turning, and/or passengers on-board is not recommended. However, emergency situations of this type can arise. Specific and rigid procedures must be developed by the certificate holder to handle these occurrences. Such "raid refuelling" procedures will be covered by the certificate holder's training program. Refuelling policies must address:
  - Refuelling with engine(s) running or shut down

- Refuelling with medical transport personnel or patient(s) on board, which includes a requirement that at least one medical transport person remain with the patient at all times during refuelling or stopover
- It is strongly encouraged to allow rapid refuelling only if the location of the refuelling port does not block patient and crew egress in the event of a fire or other emergency while refuelling
- Fire hazard policies pertinent to refuelling procedures as addressed in the certificate holder's Operation Specifications Manual (electronic or hard copy)
- The pilot must test, verify or validate fuel quality before refuelling and stay with the aircraft at all times while refuelling.
- Proper PPE must be worn when refuelling. Gloves used for refuelling are prohibited for use during transport. Potentially PPE contaminated with fuel may not be worn in the transport vehicle.
- s. The Program/Certificate Holder has policies that govern operational limitations with specific
- t. Specific policy to address the combative patient
  - Additional physical and/or chemical restraints must be available and used for combative patients who potentially endanger themselves, the personnel or the transport vehicle.
  - A policy must address refusal to transport patients, family members or others who may be considered a threat to the safety of the transport and/or medical transport personnel.
- u. Written policy to address response to hazardous materials requests or unanticipated contact with hazardous materials
  - There is an outlined plan of action according to pre-established policies with appropriate training of the medical transport team.
  - A plan for patient decontamination procedures prior to transport, including removal of patient clothing and other decontamination procedures for saturation of gasoline or other hazardous chemicals.
  - The medical transport team must be fully informed about the nature of the hazardous
  - A list of hazardous materials, which could pose a threat to the medical transport team or render transport inappropriate, must be readily available.
  - The LZ or aircraft operational area must be a safe distance to avoid any downwind danger when approaching or departing. (RW)
  - A policy addressing carry-on baggage of patient or passenger that must be physically inspected for hazardous materials that could endanger the medical transport team or compromise safety (such as weapons, sharp objects, chemicals, and obvious hazardous materials) before loading on the transport vehicle.
  - A policy addresses the presence of firearms on the transport vehicle.

### **03.00.00 - PATIENT CARE**

#### 03.01.00 MEDICAL MISSION TYPES AND PROFESSIONAL LICENSURE

<u>Mission Types</u> – Staffing must be commensurate with the mission statement and scope of care of the medical transport service. The aircraft or ambulance, by virtue of medical staffing and retrofitting of medical equipment becomes a patient care unit specific to the needs of the patient. A well-developed position description for each discipline is written. <u>All Equipment</u>, <u>Medications and Interventions listed below are pertinent to the program's mission and scope of service (which includes scope of care)</u>. <u>Equipment</u>, <u>Medications</u>, <u>Interventions and Quality listings in each type of care build on each other starting with BLS to ALS to Emergency Critical Care</u>, <u>Intensive Care and Specialty Care</u>.

#### 03.01.01 Basic Life Support (BLS)

#### Preface – appropriate Authority Having Jurisdiction (AHJ) applies

- 1. Scope of Care Capability to deliver pre-hospital basic life support care
- 2. System State recognized agency or AHJ with medical director requirement
- 3. Clinical Crew
  - a. A minimum of one medical personnel, EMT required (paramedic preferred) or equivalent national training
  - b. Vehicle operator is EVOC trained (or equivalent) and maintained
- 4. Medical Director
  - a. Emergency Medicine board-certified or if not emergency medicine board-certified then family medicine/internal medicine/surgery/pediatrics board-certified is strongly encouraged with demonstrated EMS education (e.g., NAEMSP medical director course) or experience (5 years)
- 5. Equipment
  - a. Oral/pharyngeal airway
  - b. Pulse oximeter
  - c. Automatic external defibrillator
  - d. Bag/Valve/ Mask
  - e. Glucometer
  - f. Adequate oxygen source
  - g. Hemorrhage Control Supplies/Equipment (such as tourniquets, packing materials)

h. Depends on state/local or national requirements, or medical director requirements (e.g., Auto-injector)

#### 6. Medications

- a. EMT may assist patient taking own medication
- b. Depends on state/local or national requirements, or medical director requirements

#### 7. Interventions

- a. Bag-valve mask ventilation and oxygenation
- b. Selective Spinal immobilization
- c. Non-invasive vital sign measurement (e.g., blood pressure, pulse-oximetry)
- d. Control of bleeding (reference www.stopthebleedingfoundation.org)
- e. Exposure (Infection) control
- f. Depends on state/local or national requirements, medical director requirements
- 8. Quality Ground and Air Quality Transport (GAMUT) metrics required to be measured (*The actual GAMUT metrics are much more descriptive see References*)
  - a. Blood glucose for altered mental status
  - b. Any unanticipated event
  - c. Medical equipment failure
  - d. Near miss or adverse events
  - e. Reliable pain assessment

#### In addition:

a. Number of intercepts with ALS (Denominator = total number of BLS calls)

#### 9. Volume

a. Total number of BLS transports

#### 03.01.02 Advanced Life Support (ALS)

Preface – appropriate Authority Having Jurisdiction (AHJ) applies- also includes all aspects of BLS

- 1. Scope of Care Capability to deliver pre-hospital advanced life support care
- 2. Clinical Crew
  - a. A minimum of two medical personnel who are licensed/certified according to state and/or national requirements. The vehicle operator may be the second crew member for surface ALS if he/she is at minimum an EMT and is EVOC trained (or equivalent) and maintained.
  - b. One is a paramedic with (National Registered Paramedic (NRP) or national equivalent preferred)

#### 3. Medical Director

Emergency Medicine board-certified or if not Emergency Medicine board-certified then family medicine/internal medicine/surgery/pediatrics board-certified with demonstrated EMS education and/or experience (5 years).

- 4. Equipment includes all equipment in BLS plus:
  - a. Ventilation: Non-invasive ventilators (CPAP / Bilevel Positive Airway Pressure)
  - b. Cardiac monitoring (e.g., pacemaker/defibrillator)
  - c. Non-invasive monitoring (e.g., waveform capnography, pulse-oximetry)
- 5. Medications includes all medications in BLS plus:
  - a. Resuscitative medications by national EMS education and practice standards.
- 6. Interventions includes all interventions in BLS plus:
  - a. Advanced airway management (Endotracheal intubation, Supraglottic airway)
  - b. Needle thoracostomy
  - c. Intraosseous placement
  - d. Non-invasive CO2 monitoring
  - e. Peripheral IV
  - f. Waveform capnography for ventilated patients

- 7. Quality GAMUT metrics are required to be measured and includes those in BLS (with the exception of intercepts with ALS) and in addition:
  - a. Ventilator use in patients with advanced airways
  - b. Scene transports
  - c. First attempt tracheal tube success
  - d. Definitive airway "sans" hypoxia/hypotension on first attempt (encouraged)
  - e. Verification of tracheal tube placement
  - f. Over-triage in mode of transportation (RW per GAMUT description encouraged)
  - g. Medication errors on transport
  - h. Rapid sequence intubations protocol compliance
  - i. Unplanned dislodgements of therapeutic devices
  - j. Incidence of hypoxia during transport
  - k. ECG interpretation for STEMI patients
  - I. Adverse drug event during transport

#### 8. Volume

- a. Number of total surface transports (dedicated surface service only see Glossary)
- b. Number of surface ALS transports (dedicated surface service only)
- c. Number of air ALS transports
- d. Number of surface BLS transports
- e. Number of air BLS transports

## 03.01.03 Emergency Critical Care

Preface – appropriate Authority Having Jurisdiction (AHJ) applies- also includes all aspects of BLS and ALS

1. Scope of Care - Capability to deliver out-of-hospital care during the acute resuscitation phase before definitive care is provided (e.g. comparable to emergency department stabilizing care or an ICU transfer to more definitive care)

#### 2. Clinical Crew

- a. A minimum of two medical personnel (who are licensed according to state and/or national requirements) that provide direct patient care plus a vehicle operator
  - One of which is a licensed nurse with CEN, CCRN, CFRN or CTRN (or equivalent national certification) within 2 years of hire required. Primary care provider may also be a resident or staff physician, a Physician Assistant or a paramedic. Nurses and paramedics who are the primary care providers must have 3 years critical care experience (critical care experience is defined as no less than 4000 hours' experience in an ICU or an Emergency Department). In addition, nurses and paramedics in the primary care provider role must have pre-hire experience in the medications and interventions listed below as well as IABP management (if part of scope of care), central line monitoring, left arterial wedge pressure monitoring and ventilator management.
- b. Additionally, medical directors and clinical leadership must have direct responsibility to qualify the experience and competencies of applicants for a primary care provider role and set the minimums as it pertains to the autonomous care required for their specific scope of service.
- c. If crewmember is a paramedic, then FP-C or CCP-C required within 2 years of hire along with 3 years (minimum of 4000 hours) of ALS experience. If crewmember is a respiratory therapist, then RRT required with 3 years (minimum of 4000 hours) ED or ICU experience.
- 3. Medical Director Board-certified based on the program scope of care. Additional specialty and/or sub-specialty physician liaison(s) as required.
  - a. Examples of compliance:
    - A pediatric transport program has a Pediatrics board-certified physician with education in transport medicine.
    - A rotorwing program that responds to scene and interfacility requests has an Emergency Medicine board-certified physician (EMS subspecialty or AMPA Medical Director Core Curriculum Course or equivalent encouraged). If not Emergency Medicine board-certified then family medicine/internal medicine/surgery/pediatrics board-certified with demonstrated EMS education and/or experience (5 years).
- 4. Equipment Includes all equipment in BLS and ALS plus:
  - a. Ventilation: Multimodality ventilators capable of invasive ventilation (pressure, volume, ventilator appropriate to all age groups transported)
  - b. Invasive hemodynamic monitoring (e.g. transvenous pacemakers, central venous pressure, arterial pressure)

- 5. Medications Includes all medications in BLS and ALS plus:
  - a. Maintenance of continuous infusions (e.g., vasopressors, anti-hypertensives, anti-dysrhythmics, bronchodilators, neuromuscular blockade and sedation.
- 6. Interventions Includes all interventions in BLS and ALS plus:
  - a. Rapid sequence induction (medication facilitated)
  - b. Surgical airway
  - c. Ability to manage tube thoracostomy
  - d. Ability to manage central line
  - e. Blood product infusion
  - f. Continuous temperature management (i.e., therapeutic hypothermia)
- 7. Quality GAMUT metrics required to be measured include those in BLS and ALS.
  - a. Scene and/or interfacility bedside times for STEMI activation
  - b. Appropriate management of blood pressure for aortic emergencies
  - c. Management of hypertension in hemorrhagic stroke
  - d. Appropriate management of hemorrhagic shock

#### 8. Volume

Volume requirements: Number of transports in this category versus total number of transports will be tracked by the program. CAMTS GLOBAL will track, trend and analyse averages from all programs to determine a volume requirement in the future.

**03.02.00 MEDICAL DIRECTION** - The medical director(s) of the program is a physician who is responsible and accountable for supervising and evaluating the quality of medical care provided by the medical personnel. The medical director ensures, by working with the clinical supervisor and by being familiar with the scope of practice of the transport team members and the regulations in which the transport team practices, competency and currency of all medical personnel working with the service.

**03.02.01** The medical director(s) must be licensed and authorized to practice in the location in which the medical transport service is based and have educational experience in those areas of medicine that are commensurate with the mission statement of the medical transport service (i.e., adult trauma, paediatric, neonatal transport, etc.) or utilize specialty physicians as consultants when appropriate.

- **03.02.02** The medical director(s) must have experience in both air and surface emergency medical services and must have education as a medical director (see Section 01.07.00 for each type) as appropriate to the mission statement and be familiar with the general concepts of appropriate utilization of air and surface interfacility services. In addition, the medical director must be current and demonstrate competency or provide documentation of equivalent educational experiences directed by the mission statement and scope of care. Certifications are required as pertinent to the program's scope of care. If a physician is Board certified in an area appropriate to the mission and scope of the service, certifications #1., 2., 11., and 13. are optional.
  - 1. Advanced Cardiac Life Support (ACLS) according to the current standards of the American Heart Association or approved equivalent
  - 2. Advanced Trauma Life Support (ATLS) according to the current standards of the American College of Surgeons or approved equivalent
  - 3. Altitude physiology/stressors of flight if involved in rotor wing or fixed wing operations (RW/FW)
  - 4. Appropriate utilization of medical/surface interfacility services
  - 5. Emergency Medical Services
  - 6. Ambulance rules/regulations (S)
  - 7. Hazardous materials recognition and response
  - 8. Human Factors Crew Resource Management AMRM (Air Medical Resource Management). (See References)
  - 9. Infection control
  - 10. "Just Culture" and "Informed Culture" or equivalent education is strongly encouraged. (See References)
  - 11. Neonatal Resuscitation Program (NRP) or equivalent according to the current standards of the American Academy of Paediatrics (AAP) and the American Heart Association (AHA)
  - 12. Patient care capabilities and limitations (i.e., assessment and invasive procedures during transport)
  - 13. Paediatric Advanced Life Support (PALS) according to the current standards of the American Heart Association (AHA) or Advanced Paediatric Life Support (APLS) according to the current standards of the American College of Emergency Physicians (ACEP) or national equivalent
  - 14. Stress recognition and management
  - 15. Sleep deprivation, sleep inertia, circadian rhythms and recognizing signs of fatigue
  - 16. The medical director must demonstrate continuing education in transport pertinent to the program's mission and scope of care.
- 03.02.03 The medical director(s) is actively involved in the quality management (QM) program for the service.
- **03.02.04** The medical director(s) is actively involved in administrative decisions affecting medical care for the service.

- **03.02.05** The medical director(s) sets and annually reviews medical guidelines for current accepted medical practice, and medical guidelines are in a written format.
- **03.02.06** The medical director(s) is actively involved in the hiring process, training and continuing education of all medical personnel for the service.
- **03.02.07** The medical director(s) is actively involved in the care of critically ill and/or injured patients.
- **03.02.08** The medical director receives safety and risk management training on an annual basis (strongly encouraged).

#### **Examples of evidence to meet compliance:**

There is evidence of the medical director's involvement with the program through meeting attendance records, education records, chart reviews etc.

#### **Examples of evidence to exceed compliance:**

Medical Director(s) attends Just Culture training and achieves advanced transport management certifications such as Certified Medical Transport Executive.

- **03.02.09** The medical director(s) is actively involved in orienting physicians providing on-line (in-transport) medical direction according to the policies, procedures and patient care protocols of the medical transport service.
- **03.02.10** Specific policies must address diseases affected by altitude with maintenance of adequate oxygen saturation and treatment of oxygen desaturation. There is a mechanism to assure transports can be accomplished with the oxygen supply that is available according to patient needs and transport distances. Volume expansion in hollow organs must also be addressed. Policies will be consistent with principles of aeromedical physiology. (RW/FW)
- **03.02.11** The medical director(s) ensures that surface transport is appropriate and safe for the patient's specific disease process/needs. (For example: patients requiring use of a hyperbaric chamber are usually transported by surface, but in some geographic locations, the distance would be prohibitive for surface transport.)
- **03.02.12** The medical director(s) must set a policy that addresses bedside-to-bedside care for ALS and Critical Care Providers to prevent any diminution in level of care. The policy must also address situations where it may not be necessary to proceed from bedside to bedside with the patient. These incidents must be examined by the QM process.
- **03.02.13** The medical director should maintain open communications with referring and accepting physicians and be accessible for concerns expressed by referring and accepting physicians regarding controversial issues and patient management.

#### 03.02.14 Medical Control

- 1. Medical Control Physicians—On-line medical control physicians who are trained and identified by the service must have the appropriate knowledge base and experience sufficient to ensure proper medical care and medical control during transport for all patient types served by the medical transport service.
- 2. If the medical control physician's experience is lacking in a clinical area, he or she must seek prompt consultation as appropriate to ensure proper medical care and medical control during transport for all patient types served by the medical transport service. This consultant should be an appropriate designated physician or the patient's receiving attending physician.

- 3. Written policies and procedures indicate what therapies can be performed without on-line medical direction.
- 4. Medical control physicians are provided with triage guidelines to determine appropriate transport mode and team composition and on-scene triage guidelines developed and accepted by the specific EMS region. See References. (RW)
  - a. Triage guidelines may include provisions for auto launch if part of the scope of service
- 5. There is a policy that prohibits "freelance responses" (responding without being specifically requested)

#### **Examples of evidence to meet compliance:**

There is a formal outline and names and dates of medical control physicians who have completed this training. There is a formal medical control schedule in place and crews are aware of who to call and how to call (i.e., through Communications Centre, etc.) in the event Medical Control is required. Additionally, formal names and documentation of respective training for all physicians considered medical control should be on file at the program with evidence of said training readily available for review.

#### **Examples of evidence to exceed compliance:**

The medical director is involved in EMS on a regional and/or national basis. The medical director participates in peer-reviewed published research regarding medical transport.

#### **03.03.00 CLINICAL CARE SUPERVISOR**

Clinical Care Supervisor—Responsibility for supervision of patient care provided by the medical personnel (i.e., EMT, NRP, RT, RN, RCP, etc.) must be defined by the service. All medical personnel must be supervised by someone knowledgeable and legally enabled to perform clinical supervision. The clinical care supervisor and medical director(s) must work collaboratively to coordinate the patient care delivery given by the various professionals and to review the overall system for delivery of patient care.

- **03.03.01** If transport nurses are part of the medical team, they must report to a nurse or physician on <u>clinical</u> issues.
- **03.03.02** The clinical supervisor is actively involved in the Quality Management/Quality Assurance/Performance Improvement of the program.
- **03.03.03** The clinical supervisor is actively involved in all administrative decisions affecting patient care.
- **03.03.04** The clinical care supervisor is actively involved in hiring, training and continuing education for all personnel who work for the service.
- **03.03.05** The clinical care supervisor must ensure adequate mechanisms for the evaluation of clinical practice of patient care providers.
- **03.03.06** The clinical care supervisor must demonstrate currency in the following or equivalent educational experiences as appropriate to the mission statement and scope of care and/or the clinical care supervisor must have immediate access to personnel with appropriate knowledge and experience as consultants.
  - 1. Advanced Cardiac Life Support (ACLS) according to the current standards of the American Heart Association (AHA) or American Safety & Health Institute (ASHI)
  - 2. Advanced Trauma Life Support (ATLS) according to the American College of Surgeons, ATLS audit, ATCN for Nurses, Transport Nurse Advanced Trauma Course (TNATC) or Transport Professional Advanced

Trauma Course (TPATC) or equivalent (not required for neonatal teams who do not provide adult care) (See Education Matrix for equivalent criteria)

- 3. Human Factors Crew Resource Management AMRM (Air Medical Resource Management). (See References)
- 4. "Just Culture" or equivalent education strongly encouraged
- 5. Neonatal Resuscitation Program (NRP) or equivalent according to the current standards of the American Academy of Paediatrics and the American Heart Association a required certification if medical personnel care for high-risk OB patients and/or neonatal patients (See Education Matrix for equivalent criteria)
- 6. Paediatric Advanced Life Support (PALS) or Advanced Paediatric Life Support (APLS) according to the current standards of the American Heart Association (AMA) or Emergency Nursing Paediatric Course (ENPC) according to the current standards of the Emergency Nurses Association.
- 7. Patient care capabilities and limitations during transport (i.e., assessment and invasive procedures)
- 8. Infection control and prevention
- 9. Stress recognition and management
- 10. Altitude physiology/stressors of flight if involved in rotorwing or fixed wing operations (RW/FW)
- 11. Appropriate utilization of medical/surface interfacility services (S)
- 12. Emergency Medical Services
- 13. Hazardous materials recognition and response
- 14. Sleep deprivation, sleep inertia, circadian rhythms and recognizing signs of fatigue
- 15. Safety and risk management training on an annual basis (strongly encouraged)

#### **Examples of evidence to exceed compliance:**

The clinical supervisor attends Just Culture training and achieves advanced certifications such as CEN, CCRN, CFRN, RNC, CTRN, and/or CMTE.

#### 03.04.00 PROGRAM MANAGER

The program manager may have overall responsibility for a program or for a specific base with or without additional clinical responsibilities. (Follow criteria above if clinical responsibilities are part of the position description.)

**03.04.01** The program manager must demonstrate currency in the following or equivalent educational experiences as appropriate to the mission statement and scope of care. Didactic education initially and on an annual basis must include but not be limited to:

1. Human Factors – Crew Resource Management – AMRM (Air Medical Resource Management) See References

- 2. "Just Culture" or equivalent education strongly encouraged
- 3. Sleep deprivation, sleep inertia, circadian rhythms and recognizing signs of fatigue
- 4. Stress recognition and management
- 5. Safety and risk management training on an annual basis (strongly encouraged)
- 6. Quality Management, QM/QA/PI of the program and its implication to best practices
- 7. Knowledge of FAR's or national aviation authority's regulations as well as local and regional ambulance regulations as appropriate to scope of care
- 8. Specific transport management certification, such as Certified Medical Transport Executive (CMTE) is strongly encouraged.

#### Examples of evidence to exceed compliance:

The program manager attends Just Culture training and achieves advanced certifications such as Certified Medical Transport Executive (CMTE).

# 03.05.00 ORIENTATION, TRAINING, AND CONTINUING EDUCATION PROGRAM REQUIREMENTS

A planned and structured program must be required for all regularly scheduled critical care and ALS providers. Competency and currency in these competencies must be ensured and documented through relevant continuing education programs/certification programs or their equivalent listed in this section.

- **03.05.01** Patient Care Education (See Education Matrix for determining education needed per Type of Care) The orientation, training and continuing education must be directed and guided by the transport program's scope of care and patient population, mission statement and medical direction. A written education plan is required and updated on an annual basis. There is an Education Coordinator, or an employee designated to track and trend education requirements.
  - 1. <u>Initial training program</u> requirements for all full-time and part-time Critical Care and ALS Providers: each Critical Care and ALS provider must successfully complete a comprehensive training program or show proof of recent experience/training in the categories listed below prior to assuming independent responsibility.
    - a. Pre-hire qualifications must include requiring experience relevant to the program's scope of care and patient population(s).
    - b. Initial and ongoing training need not be absolutely equivalent depending on roles in patient care for different providers as defined by the program and/or state regulations, but training must have basic equivalencies. Both medical personnel members need to be didactically trained. (For example, a paramedic or nurse may not be allowed to do a procedure by regulation, but that provider needs to be familiar with the steps in the procedure in order to assist the other provider in the performance of that procedure.)
    - c. <u>Didactic Component of Initial Education</u> must be specific and appropriate for the mission statement and scope of care of the medical transport service. Measurable objectives need to be developed and documented for each experience. The transport program will provide a basic outline of initial education that is not limited to, but must include:

- Advanced airway management
- Altitude physiology/stressors of flight (RW/FW)
- Anatomy, physiology and assessment for adult, paediatric and neonatal patients as outlined within the program's scope of care and patient population. (For example, if the program's scope of care includes all age groups of patients, then the anatomy, physiology and assessment of neonates, paediatric and adult patients must be included.)
- Transport vehicle orientation/safety and procedures as appropriate (See Safety Education 03.05.02)
- Cardiac emergencies and advanced cardiac critical care
- Didactic education that is mission specific and specific to scope of care and patient population, for example:
  - o Burn Emergencies (thermal, chemical and electrical)
  - o Compliance issues and regulations
  - o Disaster and triage
  - Radio communications
  - Environmental emergencies
  - Equipment education airway, breathing and circulation equipment, defibrillators, pacemakers, monitors, IABP etc.
  - Hemodynamic monitoring devices (such as pacemakers, automatic implantable cardiac defibrillator (AICD), intra-aortic balloon pump, central lines, pulmonary artery and arterial catheters, ventricular assist devices and extracorporeal membrane oxygenation (ECMO) as appropriate to program's scope of care
  - High risk obstetric emergencies defined as "A transport that is directly related to pregnancy that may endanger the mother or foetus of a gestational age greater than 20 weeks. This does not include preexisting conditions or trauma in the pregnant patient." (Specific training guidelines can be found in References.)
  - Scene safety management (RW)
  - Human Factors Crew Resource Management AMRM (Air Medical Resource Management)
  - o Infection control and prevention
  - o "Just Culture" or equivalent education strongly encouraged

- Mechanical ventilation and respiratory physiology for adult, paediatric and neonatal patients as appropriate to the mission statement and scope of care of the medical transport service specific to the equipment
- o Metabolic endocrine emergencies
- o Multi-trauma (chest, abdomen, facial)
- Neonatal emergencies (respiratory distress, surgical, cardiac) (Reference definitions and specific training guidelines.)
- Oxygen quality controls include: hazard awareness, how to read cylinder levels, basic understanding of Compressed Gas Association (CGA) connections; how to safely transport liquid oxygen cylinders (if utilized) and knowledge of cylinder durations as per local and national regulations. (e.g. FDA Section 211.25(a) and NFPA 53M)
- o Paediatric medical emergencies
- Paediatric trauma
- o Pharmacology
- Quality Management didactic education that supports the medical transport service's mission statement and scope of care
- Respiratory emergencies

#### **Examples of evidence to exceed compliance:**

\*TEAMSTEPPS and LEAN are examples of processes that provide teamwork, root cause analysis and problem solving. (See References)

- Safety and risk management training (strongly encouraged)
   See specific Safety Education -03.05.02
- Scene management/rescue/extrication
- Sleep deprivation, sleep inertia, circadian rhythms and recognizing signs of fatigue
- Stress recognition and management
  - Transport vehicle orientation/safety & in-transport procedures/ general vehicle safety including all types of vehicles the team may be exposed to including depressurization procedures for fixed wing (as appropriate) \*
- Toxicology

\*(See References for in-flight fire warnings from laptop battery failures and other high energy batteries.)

d. Clinical Component of Initial Training - Clinical experiences will be based on the program's

mission, scope of care and patient population. Measurable objectives need to be developed and documented for each experience listed below reflecting hands-on experience versus observation only.

If simulation teaching/learning modalities are used <u>as an adjunct to or substitution for clinical experiences</u>, there must be documentation that the learning objectives were met. A four-step process (found in the Education Matrix) provides guidelines to submit simulation education for approval by CAMTS GLOBAL (if simulation is the only training used to comply with ongoing clinical experiences). Simulation modalities may include the use of dynamic human patient simulators, standardized patients (trained medical actors), computerized interactive devices, virtual reality and serious gaming. Examples can be found in references. The following areas will be included for the scope of practice areas in which the team transports.

- Critical Care (adult, neonatal, paediatric)
- Emergency care (adult, neonatal, paediatric)
- Invasive procedures on mannequin equivalent for practicing invasive procedures. An approved mannequin or simulator may be used. (See Education Matrix for guidelines for use of a mannequin and HPS.)
  - Neonatal intensive care
  - Obstetrics
  - o Paediatric critical care
  - Pre-hospital care
  - o Tracheal intubations
- Since airway management is an essential life-saving measure, no less than 5 successful live, cadaver, or HPS airway management experience is required for each provider for each type of airway listed within the program protocols (endotracheal, supraglottic, nasal, etc.) for each age group in scope of care.
- Alternative airway management will be included for all transport team members. Alternative airways must be selected and utilized based on the mission and scope of practice of the transport team. For example, a combitube is not appropriate for a neonatal team, but a laryngeal mask airway (LMA) may be.
- **2.** <u>Continuing education/staff development</u> must be provided and documented for all full-time and part-time Critical Care and ALS Providers. These must be specific and appropriate for the mission statement and scope of care of the medical transport service.
  - a. Didactic continuing education must include an annual review of:
    - Human factors Crew Resource Management AMRM (Air Medical Resource Management) (See References)
    - Infection control

- "Just Culture" or equivalent education strongly encouraged.
- Sleep deprivation, sleep inertia, circadian rhythms and recognizing signs of fatigue
- State EMS rules and regulations regarding surface and air transport
- Stress recognition and management
- Safety and risk management training on an annual basis (strongly encouraged)

b. Clinical and laboratory continuing education must be developed and documented on an annual basis as pertinent to scope of care to follow. If simulation teaching/learning modalities are used as an adjunct to or substitution for clinical experiences, there must be documentation that the learning objectives were met. Simulation may include the use of dynamic human patient simulators, standardized patients (trained medical actors), computerized interactive devices, virtual reality and serious gaming. Examples can be found in references.

- Critical care (adult, paediatric, neonatal)
- Emergency/trauma care
- Invasive procedure labs
- Labour and delivery
- Skills maintenance program documented to comply with number of skills required in a set period of time according to policy of the medical transport service (i.e., endotracheal intubations, chest tubes)
  - o Since airway management is an essential life-saving measure, <u>no less than 1 successful live, cadaver, HPS or mannequin airway management experience</u> per quarter is required for <u>each Critical Care or ALS Provider</u>, for each type of airway listed within the program protocols (endotracheal, supraglottic, nasal, etc.) and for each age group in scope of care.
- **3.** <u>Competencies</u> Policies ensure that clinical competency is maintained by currency in the following or equivalent training as appropriate for the position description, mission statement, and scope of care of the medical transport service. The Education Matrix Addendum B, contains a listing of the current national and national courses that are available for educational preparation of transport crews and is intended to assist in the determination of compliance with the standards. In addition, the supporting associations are listed. These associations have websites where additional information can be obtained.

There are other courses that have been developed by programs, hospitals, local and state agencies that may be used to meet used to meet educational requirements such as the Critical Care Paramedic Course (CC-EMT). No matter what is chosen, a national course as listed below or a locally-developed course, specific objectives, content outlines and measurable outcomes need to be included in what is developed and must be submitted to CAMTS GLOBAL as an attachment to the PIF application and must include primary and secondary assessment, advanced physiology and advanced skills. Trauma competency equivalents are noted in the Education Matrix. Education developed by the program as an equivalent must be submitted to the CAMTS GLOBAL Education Committee for pre-approval. Courses offered outside the U.S. should mirror the courses below and must be submitted with an accreditation application.

- a. Basic Life Support (BLS) documented evidence of current BLS certification according to the European Resuscitation Council provide course.
- b. Advanced Life Support (ALS) documented evidence of current ALS according to the European Resuscitation Council (not required for neonatal teams who do not provide adult care).
- c. European Trauma Course according to the European Resuscitation Council or equivalent (not required for neonatal teams who do not provide paediatric/adult care).
- d. Paediatric Advanced Life Support (PALS) according to European Resuscitation Council or national equivalent required for neonatal team members transporting paediatric patients greater than 28 days old.
- e. Neonatal Life Support (NLP) or equivalent (See Education Matrix for equivalent criteria) according to the current standards of the European Resuscitation Council or equivalent NLS required if medical personnel care for high-risk OB and/or neonatal patients
- f. Current nursing certifications pertinent to scope of care and patient population required for nurses who have been employed for more than 2 years. Specialist transport qualifications strongly encouraged for teams that transport paediatric (requiring specialized care in a PICU) and/or neonatal patients.
- g. Current paramedic certifications pertinent to scope of care and patient population required for paramedics who have been employed for more than 2 years and are conducting ALS/BLS and critical care transports.

#### **Examples of evidence to meet compliance:**

Initial and ongoing education is tracked and documented that includes certifications, currencies and clinical experiences. If education and clinical experiences are obtained outside the program (or by the same employer, but different department) these are documented.

### **Examples of evidence to exceed compliance:**

Just Culture courses are completed by more than 50% of the staff. Nursing and paramedic certifications are required and current for all staff.

#### **03.05.02** Safety Education

- 1. Education Specific to the In-Flight and Surface Transport Environment <u>Completion of all the following educational components must be documented for each of the medical personnel.</u> These components must be included in <u>initial</u> education as well as reviewed on <u>an annual basis</u> with all regularly scheduled, part-time or temporarily scheduled medical personnel and specialty care providers as appropriate for the mission statement and scope of care of the medical service.
  - a. Medical patient transport considerations (assessment/treatment/preparation handling/equipment)
  - b. Altitude physiology
  - c. Day-and night-flying protocols
  - d. EMS communications (radios) and familiarization with EMS system

- e. Extrication devices and rescue operations (ranging from familiarity to explicit training depending on the service's mission statement) (RW)
- f. General aircraft safety. (It is strongly recommended to have the aircraft physically present when providing this training.) This training addresses: (RW/FW)
  - Aircraft evacuation procedures (exits and emergency release mechanisms) to include emergency shutdown- engines, radios, fuel switches, electrical and oxygen shutdown
  - Aviation terminology and communication procedures to include knowledge of emergency communications knowledge of emergency communications frequency
  - In-flight and surface fire suppression procedures (use of fire extinguishers)
  - In-flight emergency and emergency landing procedures (i.e., position, oxygen, securing equipment)
  - Safety in and around the aircraft, including national aviation rules and regulations pertinent to for medical team members, patient(s), and lay individuals
  - Specific capabilities, limitations and safety measures for each aircraft used, which includes specific training for backup or occasionally used aircraft
  - Use of emergency locator transmitter (ELT)
  - Minimal safety requirements on ground support ambulances used away from base for fixed wing operations, for example, adequate number and functioning seat belts for all team members, no loose equipment
- g. Ground operations (RW)
  - Landing sites
    - On-scene requirements
    - Hospital landing site changes or special needs review
  - Patient loading and unloading policy for rapid loading/unloading procedures
  - Refuelling policy for normal and emergency situations
- h. Hazardous materials recognition and response (Even if not part of the service's mission statement, personnel must be able to recognize a hazardous materials situation if encountered.)
- i. Highway scene safety management (See References)
- j. Survival training/techniques/equipment that is pertinent to the environment/geographic coverage area of the medical service (Includes water egress survival training if enroute travels are routinely over large bodies of water such as rivers, lakes, bay areas based on the program risk assessment)

- Smoke in the cockpit/cabin, firefighting in the cockpit/cabin
- Emergency evacuation of crew(s) and patient(s)
- Hands-on practice of survival techniques and the use of the items contained in the survival kit are conducted at least once every two years.

#### **Examples of evidence to meet compliance:**

Water egress survival training should include: hazards to aircraft and personnel during overwater operations; preditching, considerations and procedures; emergency ditching and evacuation procedures; upright emergency evacuation; emergency evacuation; surface water survival and rescue water skills. Fixed wing services that are required by FARs to carry emergency equipment, such as inflatable rafts, should provide this training.

#### **Examples of evidence to exceed compliance:**

For underwater escape training, use full immersion/inversion dunker capable of inducing disorientation and accurately replicating the aircraft interior if traversing rivers or larger bodies of water on a regular basis. Rescue/recovery training – helicopter at sea simulation should be provided if traversing rivers or larger bodies of water on a regular basis.

- 2. Completion of all the following educational components must be documented for each of the <u>surface</u> transport personnel. These components must be included in <u>initial</u> education as well as reviewed on <u>an annual basis</u> with all regularly scheduled, part-time or temporarily scheduled personnel or specialty care providers as appropriate for the mission statement and scope of care of the surface interfacility service. (S)
  - a. EMS communications (radios) and familiarization with EMS system
  - b. Extrication devices and rescue operations (ranging from familiarity to explicit training, depending on the service's mission statement)
  - c. General safety (It is strongly recommended to have the ambulance physically present when providing this training.) This training addresses:
    - Ambulance evacuation procedures (exits and emergency release mechanisms)
    - Fire suppression procedures (location and use of fire extinguishers)
    - Patient loading and unloading procedures
    - Refuelling procedure with patient(s) on board
    - Use of road hazard equipment
    - Specific capabilities, limitations and safety measures for each ambulance used, which includes specific training for backup or occasionally used ambulances
  - d. Hazardous materials recognition and response
  - e. Survival training/techniques/equipment that is pertinent to the environment/geographic coverage area of the medical transport service.

**03.06.00 MEDICAL CONFIGURATION OF THE TRANSPORT VEHICLE** (See 03.00.00 for determining equipment needed specific to each Medical Mission Type)

- **03.06.01** Any in-service aircraft/ambulance must be configured in such a way that the medical transport personnel can provide patient care consistent with the mission statement and scope of care of the medical transport service. Patient care issues are considered when choosing the aircraft or surface transport vehicle.
  - 1. Configuration of the transport vehicle interior must not compromise the ability to provide appropriate care or prevent providers from performing emergency procedures if necessary.
  - 2. Medical transport personnel have access to the patient in order to begin and maintain basic and advanced life support treatment. If there is an unusual configuration, crew must be able to demonstrate optimal methods of airway and other interventions and management
  - 3. The transport vehicle configuration allows for stabilizing the patient's airway and childbirth procedures if that is part of the service's mission.
  - 4. The service's mission and ability to transport two or more patients must not compromise the airway or stabilization or the ability to perform emergency procedures on any on-board patient.
    - a. The transport vehicle must have access for simultaneous airway management if there is a two-patient configuration.
    - b. For all transports, there are written guidelines describing types of patients that can be transported in a two-patient stretcher configuration if the transport vehicle configuration does not allow for full access to the second patient.
    - c. For all transports, strict policies will address weight limitations, patient condition based on anticipated needs, and patient position in the transport vehicle.
    - d. Policies will be written and adhered to for one or more patient transports if the interior configuration of the transport vehicle does not allow for uninhibited access to one or more patients while enroute. Policies will address under what circumstances two critical patients may or may not be transported, including staffing and equipment.
    - e. A policy prohibits dual patient transport inside the same isolette unless the situation is conjoined twins or twins are transported with full complements of equipment for each and show no evidence of infection in one or different infections in both. In the event that one twin arrests, there must be mitigation, i.e., additional warming method that can be applied to the non-arresting twin. (RW/FW/S)
  - 5. Airway and alternate airways There must be access and necessary space to ensure any on-board patient's airway is maintained and to provide adequate ventilatory support from the secured, seat-belted position of medical transport personnel.
    - a. It is strongly encouraged that seating be designed in the surface ambulance so that patient care can be rendered from a seat-belted position. Use of shoulder harnesses on side facing bench seats are discouraged based on peer reviewed studies regarding front end collisions. (See References) (S)

- b. There is a policy addressing that patients who are on a ventilator are maintained on a ventilator throughout the transport
- 6. Delivering Oxygen Oxygen is installed according to national and national aviation and ground ambulance regulations. Medical transport personnel can determine how oxygen is functioning by pressure gauges mounted in the patient care area.
  - a. Each gas outlet is clearly identified.
  - b. Oxygen flow can be stopped at or near the oxygen source from inside the aircraft or ambulance. The following indicators are accessible to medical transport personnel while enroute:
    - · Quantity of oxygen remaining
    - Measurement of litre flow
  - c. A variety of oxygen delivery devices consistent with the service's scope of care must be available.
  - d. Adequate amounts of oxygen for anticipated litre flow and length of transport with an emergency reserve must be available for every mission.
  - e. For those flights meeting the definition of "long range" (any patient leg in excess of 3 hours measured in time, not distance, because of winds, where there are no alternative capabilities for patient care needs or aviation operations) additional policies must be in place to address the following:
    - Ability to obtain oxygen when away from the base
    - Adequate/required fittings, connections, tools, and appliances for servicing the oxygen
    - Adequate crew training to meet AHJ or equivalent oxygen servicing regulations
  - f. An appropriately secured portable oxygen tank with a delivery device must be carried on the transport vehicle so that oxygen delivery is not disrupted when transferring the patient to a hospital or other receiving facility. A portable oxygen tank is never to be secured between patient's legs or immediately adjacent to the patient while aircraft or ambulance is in motion.
  - g. There must be a backup source of oxygen of sufficient quantity to get safely to a facility for replacements in the event the main system fails. For air transports, this backup source can be the required portable tank as long as the portable tank is accessible in the patient care area during flights. For those flights meeting the definition of "long range", additional policies must be in place to address how additional portable oxygen can be obtained if planned surface transport times are exceeded.
  - h. There is appropriate storage of oxygen in the facility according to national health and safety.
  - i. Oxygen flow meters and outlets must be padded, flush mounted, or so located to

prevent injury to medical transport personnel, patients or passengers.

### 7. Maintaining IV Fluids

- a. IV supplies and fluids are readily available.
- b. Hangers/hooks are available that secure IV solutions in place or a mechanism to provide high flow fluids if needed.
- c. All IV hooks are padded, flush mounted, or so located to prevent head trauma to the medical transport personnel in the event of a hard landing in the aircraft or emergency stop/manoeuvre of the ambulance.
- d. Glass IV containers are not used unless required by specific medications and are properly secured.
- e. A minimum of three IV infusion pumps (may be in the same device if individually metered lines) are on the transport vehicle or immediately available for critical care transports and as appropriate to the scope of care. IV infusion pumps that have a customizable medication formulary and dosage calculations are encouraged.
- 8. Medications consistent with the service's scope of care are accessible.
  - a. The transport service has a method of assuring that all medications and intravenous fluids are appropriately calculated. Examples of effective methods include the use of drug calculation lists, internet-based programs and pre-programmed drug delivery systems such as those found in medication pumps.
  - b. Medications are easily accessible.
  - c. Controlled substances are in a locked system and kept in a manner consistent with local and national regulations.
    - Controlled substances are logged in and out in manner consistent with local and national regulations.
    - For services that transport medications between bases, a policy exists that assures safe and secure transport of medications between bases that is consistent with state and/or national laws. In the U.S., there is a DEA license required for each base that stores and dispenses narcotics. A hospital pharmacy that stocks controlled substances for various locations needs a terminal distribution license, for example.
    - If program's transports involve team members lodging overnight with controlled substances, there is a policy to address securing/storage.
    - Policies include requirements for accounting for and disposing of unused controlled substances.
  - d. Storage of medications allows for protection from extreme temperature changes if environment deems it necessary.

- e. If there is a refrigerator on the vehicle for medications, a temperature monitoring and tracking policy is required, and the refrigerator is used and labelled "for med use only".
- f. There is a method to check expiration dates of medications and supplies on a regular basis.
- 9. Pressure Ulcers Policies and procedures are written and followed to prevent pressure ulcers for transports longer than 2 hours and/or reduce the impact of pressure ulcers during transport.
  - a. Patient assessment and documentation of pressure ulcers is done prior to, during and following each transport, according to program policy
  - b. Pressure reducing devices and/or methods are used when needed.
- 10. Medical supplies and equipment must be consistent with the service's mission statement and scope of care. Additionally, the following equipment must be on the transport vehicle and available for all Critical Care or ALS Providers.
  - a. Cardiac monitoring capabilities: A cardiac monitor capable of performing defibrillation, external cardiac pacing and 12 lead capture is secured and positioned so that the display is visible.
  - b. Extra batteries or power source are available for cardiac monitor/defibrillator or external pacemaker.

#### 11. Defibrillator:

- a. Defibrillator is secured and positioned for easy access.
- b. Semiautomatic or automatic external defibrillator may be required for some BLS Providers (where permitted as scope of care for EMT).
- c. Paediatric paddles/pads are available if applicable to the scope of care of the medical transport service.
- d. A defibrillator with appropriate size pads and settings must be available for neonatal transports (if neonatal transports are conducted).
- 12. External pacemaker on-board or immediately available as a carry-on item.
- 13. Advanced airway and ventilatory support equipment:
  - a. Laryngoscope and tracheal intubation supplies, including laryngoscope blades, bag-valve-mask, endotracheal cuff pressure manometer (for air transport if cuff is air filled) and oxygen supplies, including PEEP valves; appropriate for ages and potential needs of patients transported
  - b. A mechanical ventilator, with CPAP and BiPAP (Bi-Level) capabilities, and circuit appropriate to age and scope of care on-board for critical care transports as pertinent to the scope of care of the medical transport service.
  - c. Equipment for alternative airways on-board transport vehicles at all times and protocol for management of missed airway attempts

- d. Two suction units, one of which is portable and both of which must be required to deliver adequate suction
- e. Pulse oximetry on-board for critical care missions or immediately available for ALS
- f. End-tidal CO2 continuous wave-form monitoring capabilities available
- g. If inhaled nitric oxide or other inhaled gases are used, policies address the following:
  - Monitoring
  - Cylinder safety
  - Transportation regulations
  - Occupational exposure
  - Equipment issues
  - Weight
  - Mounting in the vehicle
  - Delivery of the drug
  - Emergency procedures (for example troubleshooting for battery failure, delivery fault, system failure)
- 14. Automatic blood pressure device, sphygmomanometer, doppler or arterial line monitoring capability on-board or immediately available
- 15. Devices for decompressing a pneumothorax and performing an emergency cricothyroidotomy available if applicable to scope of care of the medical transport service
  - a. Foetal (Doppler heart rate) monitoring required for high risk OB transports
  - b. Blood Products
    - For services who administer blood, there must be a policy addressing:
      - Determination of when the blood product was released from the Blood Bank. Blood must be maintained at a controlled temperature of 2-8 degrees C during transport and must be infused within 4 hours of removal from thermal control. The temperature of the cooling mechanism is monitored and recorded.
      - How the blood will be verified to match the patient including at least two health care providers in the process

- Documentation of type of blood product, type, quantity, time it was started and stopped, Unit #, amount infused during the transport and whether or not a reaction occurred
- → Procedure to follow if a suspected or actual transfusion reaction occurs
- → Policy on disposition of unused blood
- If blood products are stored by the service, policy addresses:
  - Proper storage conditions (Red blood cell products 1-6 degrees Centigrade or 33.8 -42.8 degrees Fahrenheit)
  - Continuous monitoring and documentation of refrigerator temperature readings to ensure it is in range, including an audible alarm mechanism if temperature falls out of range
  - Daily checks and documentation of the monitoring equipment and automatically recorded temperature readings
  - o Procedure to follow if temperature falls out of range
- The program has a written agreement with a certified blood bank.
- 16. Incubator (within the scope of the program)
  - a. Incubator must regulate temperature and oxygen while allowing visibility and easy access to the neonate.
  - b. There is a capability to mix oxygen with air within the range of 21% to 100%
  - c. Corrected gestational age is an acceptable trigger for use of an isolette versus a portable infant transport unit. For example, a 24-week gestation at one month of age may still need consistent servo heat versus a warming pad.
  - d. Ventilator must be specific to age and size of the patient
- 17. The transport vehicle design and configuration must not compromise patient stability in loading, unloading or transport operations.
  - a. The transport vehicle must have an entry that allows loading and unloading without excessive manoeuvring (no more than 45 degrees about the lateral axis and 30 degrees about the longitudinal axis) of the patient, and does not compromise functioning of monitoring systems, intravenous lines, and manual or mechanical ventilation.
  - b. There is a written policy on conducting CPR during transport.
  - c. A minimum of one stretcher must be provided that can be carried to the patient.
    - Aircraft stretchers and the means of securing it in-flight must be consistent with national aviation regulations. Ambulance stretchers must comply with state and national laws.

- Policy indicates the maximum gross weight allowed on the stretcher (inclusive of patient and equipment) as consistent with manufacturer's guidelines.
- The stretcher must be large enough to carry the 95<sup>th</sup> percentile adult patient, full length in the supine position. (Estimated 95<sup>th</sup> percentile adult American male is 5'10" tall (177 cm.). and 242 lbs. (110.2 kg.) may differ internationally)
- The stretcher must be sturdy and rigid enough that it can support cardiopulmonary resuscitation. If a backboard or equivalent device is required to achieve this, such device will be readily available.
  - The head of the stretcher is capable of being elevated at least 30 degrees for patient care and comfort.
  - If the ambulance stretcher is floor-supported by its own wheels, there is a mechanism to secure it in position under all conditions. These restraints permit quick attachment and detachment for patient transfer.
  - The stretcher mattress must be sealed to prevent absorption of blood and other body fluids, easily cleanable and designed to reduce pressure ulcers.
  - Stretcher must have adequate padding for comfort and prevention of potential skin breakdown.

#### d. Securing the patient:

- Patients transported by air are restrained with a minimum of three cross straps. Cross straps are expected to restrain the patient at the chest, hips and knees.
- Patients that are loaded head forward must additionally be restrained with a shoulder harness restraint. (RW/FW)
- Belt locations must be adjustable along the length of the stretcher to accommodate patients' specific medical situations, for example, pregnant patients or specific injury locations.
- Patients under 40 pounds (18 kg.) must be provided with an appropriately sized restraining device (for patient's height and weight), which is further secured by a locking device.
  - All patients from 10 to 40 pounds (4.5 18 kg) must be secured in a five-point safety strap device that allows good access to the patient from all sides and permits the patient's head to be raised at least 30 degrees.
  - For infants up to 10 pounds (4.5 kg), a baby pod, car bed or heated bed may be used.
  - o If a car seat is used, it must have a nationally approved safety sticker, such as applies to AHJ regulation.

# e. Securing Equipment

- Medical equipment will at no time share a seatbelt intended for patient being secured to the stretcher. (head, side rails, or between/beneath/top of the patient's legs).
- Ancillary equipment (chargers, battery packs, etc.) must be secured to prevent becoming a projectile in the event of turbulence or a crash.
- Velcro is not to be used as a primary or exclusive securing device for medical equipment or ancillary devices.
- If straps or belts are used to secure equipment, they must be rated to keep the weight and configuration in place to a minimum of 5g's.
- Rated cargo nets are strongly preferred over individual straps or belts to secure equipment bags.
- 18. Supplemental lighting system will be installed in the transport vehicle in which standard lighting is insufficient for patient care.
  - a. A self-contained lighting system powered by a battery pack or a portable light with a battery source must be available.
  - b. There must be adequate lighting for patient care: Use of red lighting or low intensity lighting in the patient care area is acceptable if not able to isolate the patient care area from effects on the cockpit or on a vehicle operator.
  - c. For those flights meeting the definition of "long range", additional policies must be in place to address how adequate cabin lighting will be provided during fuelling and or technical stops to ensure proper patient assessment can be performed and adequate patient care provided.
- 19. A minimum of four (4) electric power outlets is strongly encouraged with an inverter or appropriate power source of sufficient output to meet the requirements of the complete specialized equipment package without compromising the operation of any electrical transport vehicle equipment. Extra batteries are required for critical patient care equipment.
  - a. The electrical load is reviewed to minimize use of additional power cords and power strips.
  - b. Fixed wing aircraft are required to have two inverters in the aircraft, independent of each other (if conducting international transports)
- 20. Medical transport personnel must ensure that all medical equipment is in working order and all equipment/supplies are validated through documented checklists for both the primary and backup transport vehicle.
  - a. Equipment must be periodically tested and inspected by a certified clinical engineer.
  - b. Equipment inspections and records of inspections are maintained according to the program's guidelines.
  - c. For long range transports, adequate back-up battery supply must be available to ensure all medical equipment remains functional during technical stops, should a power failure exist, etc.

- 21. The floor, sides and ceiling in the patient cabin of the aircraft or ambulance must be a surface capable of being cleaned and disinfected in accordance with national health and safety regulations with the appropriate disinfectant. Non-fabric sides/ceilings are strongly encouraged. Floors are not carpeted.
- 22. The interior of the aircraft must be climate controlled to avoid adverse effects on patients and personnel on board. (RW/FW/S)
  - a. Cabin temperatures must be measured and documented every 15 minutes during a patient transport until temperatures are maintained within the range of 50 95 degrees F (10 35 degrees C) for aircraft and range of 68-78 degrees F (20-25.5 degrees C) for ground vehicles. Thermometer is to be mounted inside the cabin.
  - b. The program has written policies that address measures to be taken to avoid adverse effects of temperature extremes on patients and personnel on board.
  - c. In the event cabin temperatures are less than 50 degrees F or greater than 95 degrees F, the program will require documentation be red flagged for the QM process to evaluate what measures were taken to mitigate adverse effects on the patient and crew and what outcomes resulted.
  - d. For those flights meeting the definition of "long range", additional policies must be in place to address how adequate cabin temperature will be maintained during fuelling and/or technical stops to ensure patient, crew and passenger comfort.
- 23. It is strongly encouraged that crews have life preservers easily accessible on helicopter flights operated over water that is beyond autorotational distance from the shoreline from take off until no longer over water. (RW)

#### **Examples of evidence to meet compliance:**

Cabin temperatures, tracking, trending and measures to mitigate adverse effects are expected to be documented as part of the QM process – not necessarily part of the patient's record.

## 03.07.00 INFECTION CONTROL

**03.07.01** Policies and procedures addressing patient transport issues involving communicable diseases, infectious processes and health precautions for emergency personnel as well as for patients must be current with the local standard of practice or national standards as published by the European Centre for Disease Prevention and Control (ECDC), Centres for Disease Control and Prevention (CDC), and World Health Organization (WHO)).

- 1. Policies and procedures must be written and readily available to all personnel of the medical transport service.
- 2. There is an Exposure Control Plan (ECP) consistent with national standards. The ECP includes at a minimum:
  - a. A reference for work restrictions for personnel exposed to or infected with an infectious disease
  - b. A list of the risks associated with EMS system responders and medical teams as well as diseases prevalent in coverage areas specific to the program such as pertinent national risks

- c. A bloodborne pathogen program
- 3. Additional medical and agency resources pertinent to infection control must be identified and made available in policies to all medical transport personnel, for example, isolation precautions for specific diseases/conditions.
- 4. Education programs will include the institution's/service's infection control resources, programs, policies and AHJ recommendations (or equivalent national guidelines). In addition, initial and annual education regarding identification, management and safety related to patients with potentially infectious pathogens is documented.
- 5. Infection control policies and procedures will be reviewed on an annual basis.
- 6. Education programs and policies regarding latex allergies may include:
  - a. Patients and employees at risk for latex sensitivities and symptoms manifested by an allergic reaction
  - b. Maintaining a latex-safe environment
  - c. Methods to minimize latex exposure to lessen risks of allergic reactions in medical personnel
- 7. Preventive measures Medical transport teams transporting patients must practice preventive measures lessening the likelihood of transmission of pathogens. Policies and procedures address:
  - a. Personnel health concerns and records of:
    - Pre-employment and annual physical exams or medical screening to include:
      - History of acute or chronic illnesses
      - Illnesses requiring use of medications that may cause drowsiness, affect judgment or coordination
      - o Immunisation history appropriate to the scope of practice—transport team members encouraged to have tetanus immunisation, measles, mumps, and rubella (MMR) immunisations are encouraged for those born after 1957. Hepatitis B vaccine must be offered and if the employee has not previously had the vaccination or does not have adequate titres declines, the program must have a signed declination from.
      - Weight and lifting/strength/agility testing as appropriate to policies of the service
      - o Determination of whether individual is fit for duty
    - Provide annual tuberculosis testing (purified protein derivative) especially if conducting international transports and other testing, screenings and vaccinations as consistent with current national guidelines (such as the ECDC, CDC, or WHO may deem the localized region low risk and annual testing not necessary, but this applies only if the service does not operate or respond outside of the local region)

- International immunization history of the transport team is documented if appropriate to the scope of care and per ECDC, CDC or WHO recommendations.
- b. Management of communicable diseases and infection control in the transport environment is outlined in policies.
  - Use of gloves, eye and mouth protection. Personal protective equipment is readily accessible in the transport vehicle or issued to the medical transport team.
  - Use of safety needles and blunt or other type system to lessen the risk of needle sticks to those who come in contact.
  - Sharps disposal container for contaminated needles and collection container for soiled disposable items on the transport vehicle. Policy will promote proper disposal of sharps as well as tracking and investigation of sharps that are not properly disposed.
  - Cleaning and disinfecting with appropriate disinfectant of the patient cabin/compartment area, equipment, and personnel's soiled uniforms.
  - Mechanism for identifying those at risk for exposure to an infectious disease.
- c. A plan for communication, as soon as possible (verbal, electronic), between the medical transport service personnel, EMS providers, and hospital when exposure is suspected/confirmed to include what follow-up is necessary.
  - Follow-up is documented.
- d. A policy for special precautions when transporting patients with known infectious diseases.
  - There is also a method to verify patient's immunization history for international transport.
  - Blood specimens or other potentially infectious materials must be placed in a leak proof, sealed container during transport.
  - Disposal of hazardous materials from the aircraft or ambulance meets AHJ Guidelines.
- e. Proper cleaning or sterilization of all appropriate instruments or equipment
- f. Hand washing before and after each invasive patient intervention and after removing gloves
  - When hand washing facilities are not available, alcohol-based hand rub must be used.
  - If alcohol-based hand rub cleaners are used, hands must be washed as soon as feasible with soap and running water.
- g. Management maintains documentation related to any potentially infectious pathogens including confidential records of exposure incidents and post-exposure management. (Post exposure management includes identification and testing of source patient, baseline and follow-up testing of exposed employee, making counselling resources available, and offering Hepatitis B vaccination.) All transport team vaccination records are kept appropriately.

- h. A policy addresses access to post exposure prophylaxis (PEP) medications for HIV, meningococcal infections, etc. The PEP medications must be available in a timely manner for all team members.
- i. Where there is likelihood of occupational exposure, the following are prohibited: eating, drinking, applying cosmetics or handling contact lenses.
- j. Food and drink will not be stored where blood or other potentially infectious materials are present. If the service performs transports with long in-flight times, there must be a policy to address the nutritional needs of patients and personnel.

# 04.00.00 - COMMUNICATIONS

#### 04.01.00 THE AVIATION CERTIFICATE HOLDER

The AHJ Certificate Holder has the responsibility and authority to make all flight release decisions (RW/FW)

**04.01.01** Certificate holder must have procedures established for locating each flight for which the flight plan Is not filed.

# 04.02.00 COMMUNICATIONS EQUIPMENT

04.02.01 Communications equipment on the aircraft and ambulance - All communications equipment must be maintained in full operating condition and in good repair. Ambulance communications equipment must be capable of transmitting and receiving clear and understandable voice communications to and from the base station at a reasonable distance. Radios on aircraft and ambulances (as range permits) must be capable of transmitting and receiving the following:

- 1. Medical direction
- 2. Communications centre
- 3. Air traffic control (aircraft)
- 4. Emergency Services (EMS, law enforcement agencies, fire, etc.) (Surface, RW and FW responding to EMS)

**04.02.02** Pilot is able to control and override radio transmissions from the cockpit in the event of an emergency. (RW/FW)

**04.02.03** Medical team must be able to communicate with each other during flight. Helmets with communications capabilities are required on RW.

**04.02.04** If mobile phones are part of the on-board communications equipment, they are to be used in accordance with FCC regulations. (See References) (RW/FW)

- 1. For aircraft, mobile phones must be shut off or placed in airplane mode whenever required by the AHJ and the notice according to FCC or other AHJ regulations must be posted in the aircraft. (RW/FW)
- 2. A policy prohibits mobile phone or other communications devices without an acceptable integrated hands-free system use while the vehicle is in motion or while refuelling except for vital communications or as compliant with state or national regulations. Texting is strictly prohibited. (RW/FW/S)
- 3. Surface providers whose medical director(s) has established the requirement for transmission of biomedical telemetry may utilize the mobile telephone system for such communications.

### 04.03.00 COMMUNICATIONS SPECIALISTS

A Communication Specialist must be assigned to receive and coordinate all requests for the medical transport service.

### **04.03.01** Staffing:

- 1. Scheduling and individual work schedules demonstrate strategies to minimize duty- time, fatigue, length of shift, number of shifts per week and day-to-night rotation.
  - a. Call volume and other required duties are considerations in the number of communication specialists on duty at any one time. (Programs must be able to demonstrate how they assign staffing levels, for example, number of Communication Specialists on duty per shift relevant to the number of vehicles and teams in service.)
  - b. There are relief personnel with the appropriate training available for periodic breaks.
  - c. Personnel must have at least ten hours of rest with no work-related interruptions prior to any scheduled shift of twelve hours or more. The intent is to preclude back-to-back shifts with other employment, commercial or military flying, or significant fatigue-causing activity prior to a shift.
  - d. On-site shifts are routinely scheduled for a period not to exceed 12 hours. Shifts in excess of 18 hours are not acceptable. In addition:
    - Personnel must have the right to call "time out" and be granted a reasonable rest period if a team member determines that he or she is unfit or unsafe to continue duty, no matter what the shift length. There must be no adverse personnel action or undue pressure to continue in this circumstance.
    - Management must monitor transport volumes and personnel's use of the "time out" policy to ensure that personnel utilize the right to call "time-out" appropriately.
    - A risk assessment that addresses fatigue and focuses on volume and other distractions in the communications centre
- 2. Communications personnel are provided with an opportunity to join wellness programs offered by the medical transport service.

**04.03.02** Training of the designated person must be commensurate with the scope of responsibility of the Communications Centre personnel.

- 1. Initial training, which must include:
  - a. Medical terminology and obtaining patient information
  - b. Knowledge of EMS—roles and responsibilities of the various levels of training –BLS/ALS, EMT/ Paramedic
  - c. State and local regulations regarding EMS
  - d. Familiarization with equipment used in the field and inter-facility settings.
  - e. Knowledge of national aviation regulations and Federal Communications Commission or AHJ regulations or equivalent as pertinent to medical transport service (RW/FW)
  - f. General safety rules and emergency procedures pertinent to medical transportation and transport following procedures

- g. Navigation techniques/terminology, transport following and map skills including an understanding of GPS navigation and approaches. (RW/FW)
- h. Understanding weather interpretation and how to retrieve current and forecasted weather to assist the pilot during a transport if other means are not in place within the organization (RW/FW)
- i. Types of radio frequency bands used in medical and ground EMS
- j. Assistance with the hazardous materials response and recognition procedure using appropriate reference materials
- k. Sleep deprivation, sleep inertia, circadian rhythms and recognizing signs of fatigue
- I. Stress recognition and management to include resources for Critical Incident Stress Debriefing or other type of post critical incident counselling
- m. Customer service/public relations/phone etiquette
- n. Quality management
- o. Crew Resource Management (CRM) pertinent to communications
- p. Computer literacy and software training
- q. Post Accident/Incident Plan (PAIP)
- 2. There is evidence of annual training and of training as policies and equipment changes occur and also includes:
  - a. ACMRM or Crew Resource Management (CRM) pertinent to communications
  - b. Post Accident/Incident Plan (PAIP)
  - c. Sleep deprivation, sleep inertia, circadian rhythms and recognizing signs of fatigue
  - d. Stress recognition and management to include resources for Critical Incident Stress Debriefing or other type of post critical incident counselling
- 3. Specific communications certifications are strongly encouraged, and if required by position description, must be current. This is particularly relevant if the service receives emergency requests for transport from the general public.

# 04.04.00 COMMUNICATIONS QM PROGRAM

Communications is part of the program's QM program (and there are QM criteria specific to Communications) and communications personnel are involved in staff, safety and QM meetings

#### 04.05.00 SHIFT BRIEFINGS

There are shift briefings conducted at the beginning of each shift to assure continuity between shifts that include communications personnel.

#### 04.06.00 POST TRANSPORT DEBRIEF

A post transport debrief is conducted after each transport that includes the communications specialist when communications issues are involved. (RW/FW/S)

#### 04.07.00 FORMAL MEETINGS

Formal periodic meetings (separately held or part of the program's staff meetings) are strongly encouraged for which minutes are kept on file. Minutes will include who is presiding, discussion and who was present. There are defined methods, such as a communications book or electronic mechanisms for disseminating minutes and information between meetings.

### **04.08.00 COMMUNICATIONS POLICIES** must be in writing and include the following:

**04.08.01** Transport requests are accepted from authorized personnel with sensitivity to cultural differences and without discrimination due to race, creed, sex, colour, age, religion, national origin, ancestry or handicap. "Emergency calls" or other requests that involve a patient with a potentially life-threatening illness or injury who requires rapid transportation and intervention at a location within the defined service area are accepted without pre-screening for the ability to pay.

**04.08.02** There is a written policy that at the time of a request, the pilot is not informed of the patient condition or age unless there are operational considerations (for example: weight, extra equipment etc.). (RW/FW)

**04.08.03** A readily accessible post accident/incident plan must be part of the transport following protocol so that appropriate search and rescue efforts may be initiated in the event the aircraft or surface ambulance is overdue, radio communications cannot be established, nor location verified. There must be a written plan to initiate assistance in the event the ambulance is disabled.

- 1. Post accident/incident plans are easily identified, readily available, and understood by all program personnel and minimally include:
  - a. List of personnel (with current phone numbers) to notify in order of priority (for communication specialist to activate) in the event of a program incident/accident (for air or surface). This list must minimally include sponsoring organization individuals where applicable, risk management attorney, family members of team members, family of patient, referring hospital, receiving hospital, security (as applicable), human resources (as applicable), media relations or pre-identified individual who will be responsible for communicating with the media, state health department and other team members.
  - b. Notification plans include appropriate family members and support services to family members following a tragic event. There must be timely notification of next of kin. Next of kin is no longer strictly defined at the federal level so the crew member determines this on a data sheet and reviews annually. It is strongly recommended that:
    - Family assistance includes coordination of family needs immediately after the event e.g. transportation, lodging, memorial/burial service, condolences, initial grief support services/referrals, (usually through appointment of a family liaison).

- Continuity includes follow through with the family after the event (e.g. submission of crew to national EMS memorial service, the continuation of grief counselling and support referrals, the inclusion of families in decision-making on anniversaries/memorials, and check-ins following release of NTSB reports, or equivalent, etc.)
- c. Consecutive guidelines to follow in attempts to:
  - Communicate with the aircraft or ambulance
  - Initiate search and rescue or ground support
  - Develop a back-up plan for transporting the ambulance patient in the event of an incident or accident and/or the aircraft or ambulance is inoperable
  - Identify an individual from the program as the scene coordinator to coordinate activities at the crash site (RW/FW)
- d. Preplanned time frame to activate the post accident/incident for overdue aircraft or ambulance
- e. A method to insure accurate information dissemination
- f. Coordination of transport of injured team members to higher level of care if needed and/or back to local area
- g. Procedure to document all notifications, calls, communications and to secure all documents and tape recordings related to the particular incident/accident
- h. Procedure to deal with releasing information to the press
- i. Resources available for CISD or other counselling alternatives
- j. Process to determine whether the program and/or component of the program (RW/FW/S) will remain in service (If it is determined that the program or a component of the program will go out of service, other regional transport services, primary customers, EMS, public service groups and other applicable groups are advised.)
- 2. A drill is conducted semi-annually (one in daytime and one at night) to exercise the post incident/accident plan. This drill must include pilots, medical personnel, communications personnel, mechanics and administrative personnel. Written debriefing and critique of PAIP drills must be shared with all staff members.
  - a. A full drill must test each of the modes of transport (if the program has RW, FW and G or combination thereof) within a three-year time frame.
  - b. An actual incident may be used as appropriate if documented and documentation includes loop closure. A table top drill defined as a drill where there are position challenges between the pilot and the communications specialist only and not covering all the components and disciplines listed in the PAIP is <u>not</u> considered a full drill.

**04.08.04** An annual general test of emergency procedures in the communications centre that may include a fire drill, intruder on premises, catastrophic failure of the communications centre, helipad mishaps, forces of nature etc.

**04.08.05** Program is encouraged to participate in regional disaster preparedness drills.

### **Examples of evidence to meet compliance:**

The PIAP plan and drills to test the plan include all modes of transport performed by the program. Results of the drill are disseminated to the entire staff. A drill to test other emergency procedures as they apply to the facility is planned and documented.

### 04.09.00 FLIGHT/TRANSPORT FOLLOWING

**04.09.01** Satellite tracking systems are strongly recommended for all aircraft and required for aircraft that do not have a 406 MHz ELT. Initial coordination must be documented and continuous flight/transport following (or initiating and following surface transport) must be monitored and documented and must consist of the following:

**04.09.02** Public Safety Answering Points (PSAP), dispatch centres such as 911 centres or any other agency, hospital or service, must contact the program's communications centre directly to request a transport. A specific base must not be contacted directly for a patient/victim response.

**04.09.03** Initial coordination to include communication and documentation of:

- 1. Time of call (Time request/inquiry received)
- 2. Name and phone number of requesting agency
- 3. Age, diagnosis or mechanism of injury
- 4. Referring and receiving physician and facilities (for interfacility requests) as per policy of the medical transport service
- 5. Verification of acceptance of patient and verification of bed availability by referring physician and facility
- 6. Destination airport, refuelling stops (if necessary), location of transportation exchange and hours of operation (RW/FW)
- 7. For those flights meeting the definition of "long range", flight planning must include the need for Auxiliary Power Unit (APU), Ground Power Unit (GPU), catering, oxygen servicing, etc. if any technical stops are required/anticipated including contingency planning for alternative stops as well as safety and security for landings abroad. (RW/FW)
- 8. Weather checks prior to departure and during mission as needed
- 9. Previous turn-downs of the mission (i.e. helicopter shopping) (RW/FW services that respond locally to small clinics essentially scene flights)
- 10. Transportation coordination at sending and receiving areas (RW/FW)
- 11. Time of Dispatch (Time medical personnel notified transport is a go, post pilot/vehicle operators' OK)

- 12. Time Depart Base (Time of lift-off or departure from base or other site)
- 13. For interfacility transports, number and names of persons on board, including the patient and any family members.
- 14. Amount of fuel on board (RW)
- 15. Estimated time of arrival (ETA)
- 16. Pertinent LZ information (RW)
- 17. Time Arrive Location (Time transport vehicle arrives at landing zone, helipad, airport or referring area)
- 18. Time Depart Location (Time transport vehicle lifts off from landing zone, helipad, or airport or leaves referring area)
- 19. Time Arrive Destination (Time patient transferred to receiving clinical team; in unusual circumstances, this may not be at a healthcare facility)
- 20. Time Depart Destination (Time left patient destination. This will be recorded for transports not ending at base)
- 21. Time Arrive Base (Time arrive base after call completed)
- 22. Time Aborted (Time authorized transport is aborted/cancelled after dispatch)
- 04.09.04 Concluding documentation for all modes of transport may include calculation of:
  - 1. Call Received (by Communications Centre)
  - 2. Dispatch (time interval between call received and confirmed to depart)
  - 3. Enroute (time interval between confirmation to depart and actual departure)
  - 4. At referring (time interval between departure and arriving at scene or referring facility)
  - 5. At patient (time interval between arriving at scene or referring facility and initial patient contact)
  - 6. Bedside time (time interval between initial patient contact and completing packaging ready to move with the patient to the ambulance or aircraft)
  - 7. Leave referring (time interval between departing scene or hospital bedside with the patient and driving or lifting off)
  - 8. At receiving (time between driving or lifting off from scene or referring facility to arriving at receiving facility)
  - 9. Transfer of care (time between arriving at receiving facility and completing turnover of care)
  - 10. Available (time between turnover of care and return to aircraft or ambulance and back in service)

**04.09.05** Additional criteria for fixed wing: operations must be conducted using VFR flight plans minimally and IFR flight plans whenever feasible.

- 1. Procedures ensure that pilots use Air Traffic Control (ATC) radar and/or communications services whenever operating under VFR and within the service area of an ATC facility or a communications service.
- 2. In addition to IFR flight plans, there are procedures to notify the communications centre of the specific aircraft departure time, estimated time of arrival and arrival at the scheduled destination.
- 3. For a fixed wing service that flies only pre-scheduled flights, an answering service may serve as the receiving point for requests for service.
  - a. Answering service personnel must be trained to obtain specific information when receiving a request to schedule fixed wing patient transportation.
  - b. The items must include but not be limited to:
    - Name and telephone number of caller
    - Patient type/condition
    - · Date and time call received
    - Anticipated or scheduled date/time of departure
    - Location of patient and destination
  - c. Specific methods must be used by the answering service for contacting the medical service coordinator (or designee) to relay request information, i.e., pager numbers, telephone and/or mobile numbers.
  - d. Guidelines of timely notification (less than thirty minutes) must be established. Alternate procedures for notification must be in place in case the coordinator is not available to receive the request/information.
  - e. An on-call roster of the medical team must be provided to the answering service. The roster includes a priority phone list of personnel to notify in the event of an emergency.

### 04.10.00 COMMUNICATIONS DURING A TRANSPORT

- **04.10.01** The medical transport service must provide direct communication capabilities for parties involved in the transport, i.e., medical personnel, ground ambulance providers, to ensure rapid dissemination of information, coordination of efforts and problem solving. In each case, direct contact between the parties must be established whenever possible as follows: (This also applies to Surface)
  - 1. Direct or relayed communications to communications centre (while in motion) specifying locations and ETA's, and deviations, if necessary.
    - a. A sterile cockpit is maintained below predetermined altitudes so that the pilot is able to transmit and receive vital information and to minimize distractions during any critical phase of flight. No external communications are permitted by the medical team and no patient information is transmitted at this time unless radios for medical report are isolated. (RW/FW)

- b. There is a policy/procedure for diversions from original destinations (airports, hospital landing sites, alternative scene LZ's). (RW/FW)
- 2. There is a written policy that addresses direct or relayed communications to the communications centre to specify all take-off and arrival times.
- 3. For long range transports there are policies that outline plans for communications between crew members who may be separated while transporting the patient by surface or by hotel stays.
- 4. Time between each communication.
  - a. Time between each communication must not exceed 15 minutes while in flight unless a system of continuous automatic position tracking is utilized. (RW)
  - b. There is a policy to address continuous automatic position tracking, if utilized, to ensure there are also verbal communications at predetermined times. (RW/FW)
  - c. If an IFR or VFR flight plan has <u>not</u> been filed, time between communications must not exceed 15 minutes if a means to communicate, directly or indirectly, is available. (RW/FW)
  - d. Time between communications must not exceed 45 minutes while on the ground (RW/S) unless ground ambulance continuous tracking software is used.
  - e. Alternate agencies are used to relay communications when direct contact is not possible.
- 5. There is a written policy that while the aircraft is on a mission, a dedicated communicator assigned to flight follow will be present in the communications centre at all times. (RW)

## 04.11.00 THE COMMUNICATIONS CENTRE

#### 04.11.01 Equipment and capabilities

- 1. At least one dedicated phone line for the medical transport service.
- 2. A system for recording all incoming and outgoing telephone and radio transmissions with time recording and immediate playback capabilities. Recordings must be kept for a minimum of 90 days, but it is strongly encouraged to keep recordings for a minimum of two years.
- 3. Capability to immediately notify the medical transport team and on-line medical direction (through radio, pager, telephone, etc.).
- 4. A status display with information about pre-scheduled flights/patient transports, the medical transport team on duty, weather and maintenance status.
- 5. Current local aircraft service area maps and navigation charts must be readily available for aviation operations. Mapping software could supplement current charts. Road maps or GPS software must be available for ground transports services.
- 6. Seating and workstations are ergonomically appropriate for each communications specialist on duty.

7. Backup emergency power source for communications equipment, or a policy delineating methods for maintaining communications during power outages and in disaster situations

# **04.11.02** Policies and plans

- 1. Communications policy and procedures manual.
- 2. A method to keep noise and other distractions (traffic) from the communications area while the communications specialist is involved with a medical transport mission.
- 3. An evacuation plan that provides for continuous communications with transport personnel in the event there is a need to evacuate the communications centre.

# 05.00.00 - ROTORWING STANDARDS

PREFACE – The standards below are as appropriate to the country of residence and the specific aviation regulator of that country as referenced by the term "Authority Having Jurisdiction" (AHJ). However, European Aviation Safety Authority (EASA) are considered the minimal regulations that all other national regulations are measured against. CAMTS GLOBAL Accreditation Standards, as a measure of quality are part of a voluntary process and frequently exceed AHJ's aviation regulations.

#### **05.01.00 OPERATIONS**

**05.01.01** Certificate holder must meet all Authority Having Jurisdiction (AHJ) regulations specific to the operations of the medical service in the country of residence, as applicable. This includes an AHJ regulator's Certificate (public service medical transport agencies are included in this requirement) and Ambulance Operations Specifications specific to EMS operations. The transport service demonstrates compliance with the legal requirements and regulations of all local, state and federal agencies under whose authority it operates.

**05.01.02** All "patient transport flights" must be conducted under AHJ regulations for weather minimums, flight crew duty time limitations and weight and balance requirements.

\*Patient transport flight is defined as any flight segment conducted by rotor or fixed wing equipment that is necessary for transporting patients and the medical teams required to care for such patients. Flight segments included in this definition are: flights for refuelling and repositioning for a specific patient transport (including organ donor transports); picking up and returning medical teams to an assigned base; the actual flight segment involving patient movement; and any time medical teams are on board.

**05.01.03** There is an established written policy to ensure that the pilot is notified of all carry-on baggage and/or equipment for weight and balance considerations (so that carry-on baggage/equipment is weight and placement acceptable)

**05.01.04** There is a written policy and outline of passenger safety briefings in accordance with AHJ regulations.

### 05.02.00 AIRCRAFT

Reference Section 03.06.00 Medical Configuration of the Transport Vehicle

# 05.03.00 WEATHER

**05.03.01** Visual weather minimums must be specified for day and night local, and day and night cross country.

**05.03.02** The "local flying area" must be well defined by geographic or manmade features and limited to those areas as defined by the certificate holder and as consistent with AHJ regulations as applicable in the respective country if the same level of safety is verifiably achieved.

**05.03.03** Cross country flights are those outside of the local flying area.

**05.03.04** There is a system for obtaining pertinent weather information. The pilot in command (PIC) is responsible for obtaining weather information according to policy that must address at a minimum:

1. Routine weather checks

- 2. Weather checks during marginal conditions
- 3. Weather trending

**05.03.05** Communication between pilots, medical personnel, and communication specialists at shift change regarding the most current and forecasted weather is part of a formal briefing.

**05.03.06** VFR "response" weather minimums must meet or exceed "National Regulations" as applicable to the certificate holder or operator.

- 1. Minimums are never to be considered as mandatory launch criteria. All factors are to be considered by the pilot who has final authority over a "go-no go" decision. However, any team member who is uncomfortable with launching on or continuing flight into conditions perceived as hazardous has the absolute right to request the pilot return to safer conditions immediately or as soon as possible under Instrument Meteorological Conditions (IMC).
- 2. Policies include provisions for patient care and transport alternatives in the event that the aircraft must use alternate landing facilities due to deteriorating weather.

**05.03.07** Higher weather minimums are strongly encouraged for new and relief pilots.

**05.03.08** When transitioning to an off-airport site after an instrument approach, the following must apply:

- 1. Local VFR weather minimums must be followed if within a defined local area and if the route and off-airport site are familiar.
- 2. Cross country VFR weather minimums must be followed if not in defined local area or if the pilot is not familiar with route and off-airport site.
- 3. For Point-In-Space (PINS) helicopter instrument approaches comply with FAR 135.613 or AHJ procedures.

#### 05.04.00 PILOTS

**05.04.01** There must be a minimum of four flight-ready pilots permanently assigned per single-pilot aircraft that is available 24 hours a day. Temporary staffing by fewer pilots is permitted for no more than 6 months while finding and training a replacement pilot provided such staffing meets crew rest requirements of the AHJ. No fewer than six permanently assigned pilots are required for two-pilot operations at a service that is available 24 hours a day. It is encouraged to have eight pilots or four two-pilot crews for two-pilot operations at a service that is available twenty-four hours a day. This will be pro-rated for services that fly less than 24 hours per day.

- 1. Scheduling practices reflect consideration for minimizing duty-time fatigue, length of shift, number of shifts per week, and day-to-night rotation. The implementation and maintaining of an operator-specific fatigue risk management system (FRMS), based on a scientific analysis, is strongly encouraged.
- 2. Physical well-being is promoted by the employer wellness programs to include but not be limited to balanced diet, weight control, no smoking.
- 3. Operations facilities must include a quiet area for flight planning, training, record-keeping and rest.

**05.04.02** The pilot determines that the aircraft is in airworthy condition (and that appropriate pre-flight, take-off and landing procedures are followed.)

- 1. Prior to the first flight or shift of duty, the pilot:
  - a. Verifies that maintenance is not due on the aircraft
  - b. Performs a pre-flight inspection according to the manufacturer's checklist
- 2. Operational practices also include:
  - a. A walk-around inspection of the aircraft prior to each take-off
  - b. Establishing contact (when possible) between the pilot and ground units securing an unprepared landing site before the landing occurs
  - c. Coordinating arrangements for the pickup or delivery of a patient at private or hospital helipads at least 15 minutes prior to landing

#### **05.04.03** Pilot in command (PIC) qualification:

- 1. The pilot must possess at least a commercial rotorcraft-helicopter and instrument helicopter rating.
- 2. If not exceeded by applicable national AHJ regulations, the pilot in command must possess 2000 total flight hours (or total flight hours of at least 1500 hours and recent experience that exceeds the operator's pre-hire qualifications such as current air medical and/or search and rescue experience or ATP rated) prior to an assignment with a medical service with the following stipulations:
  - a. A minimum of 1200 helicopter flight hours
  - b. At least 1000 of those hours must be as PIC in rotorcraft
  - c. 100 hours unaided (if pilot is not assigned to an NVG base/aircraft)
  - d. 50 hours unaided as long as the pilot has 100 hours aided (if assigned to an NVG base/aircraft)
  - e. A minimum of 500 hours of turbine time—1000 hours of turbine time strongly encouraged
- 3. ATP certificate and instrument currency is strongly encouraged.

#### **Examples of Evidence to Exceed Compliance:**

All pilots are ATP rated.

### **05.04.04** Pilot training requirements

1. The certificate holder will maintain a national approved training program, as applicable, in accordance with AHJ regulations. The training program must contain a procedure for evaluating previous experience and training to determine what specific training a new flight crewmember will require to satisfactorily meet all required training and checking standards. The certificate holder will also have a process in place to properly track experience levels of new PICs that must comply with the higher weather minimums as required under AHJ regulations.

- 2. Initial training must, at a minimum, consist of the following and be verified by written criteria, outlines curriculum. <u>Use of AHJ regulations approved training devices and simulators (aircraft appropriate) are strongly encouraged along with mission specific scenario-based training.</u>
  - a. Terrain and weather considerations specific to the program's geographic area
  - b. Orientation to the health care providers.
  - c. Orientation to infection control, medical systems installed on the aircraft and patient loading and unloading procedures
  - d. Orientation to the EMS and public service agencies unique to the specific coverage area
  - e. Inadvertent Instrument Meteorological Conditions (IIMC) recovery procedures conducted solely by reference to instruments or IFR currency
  - f. IFR currency encouraged
  - g. Controlled Flight into Terrain (CFIT) prevention training for day or night operations that includes Authority Having Jurisdiction regulations for acceptable vertical and lateral deviation limits from the proposed en route course and altitude based on terrain and obstructions
  - h. 50% of the recommended training hours must be conducted at night or in night conditions (in FTD or FFS). Full flight simulation (FFS) is strongly encouraged.
  - i. Minimum requirements for specific training in aircraft type:
    - Factory school or equivalent (ground and flight). Training must include normal, abnormal and emergency procedures as specified by the OEM.
    - 5 hours as pilot in command or at the controls prior to EMS missions if transitioning from a single; from a twin to a single (only outside of EASA countries); from a twin to a single (only outside of EASA countries); or from a twin to a twin.
    - 10 hours as pilot in command or at the controls prior to EMS missions if transitioning from a single to a twin-engine aircraft
  - j. Minimum requirements for area orientation:
    - 5 hours area orientation of which two hours must be at night as pilot in command or at the controls prior to EMS missions
    - Training hours in aircraft type and area orientation may be combined depending on the experience and background of the pilot
  - k. Aeromedical Crew Resource Management (ACRM) consistent with AHJ regulations. (Interactive courses strongly encouraged) Specific content of ACRM training and organization of topics must reflect an organization's unique culture and specific needs, such that curriculum topics may include, but not be limited to:
    - Aeronautical Decision Making

- Information processing
- Stress and performance
- Task Complexity
- Communications Processes and Decision Behaviour
  - Briefings
  - Inquiry/advocacy/assertion
  - Crew self-critique re: decisions and actions
  - Conflict resolution
  - o Communications and decision making
- Team Building and Maintenance
  - Leadership/followership/concern for tasks
  - Interpersonal relationships/group climate
- Workload Management and Situation Awareness
  - o Preparation/planning/vigilance
  - Workload distribution/distraction avoidance
  - Individual factors/stress reduction
- 3. Annual recurrent training minimally includes the following and is verified by written criteria, outlines or curriculum. Use of <u>AHJ regulations' approved training devices and scenario-based simulators are strongly encouraged along with mission specific scenario-based training for recurrent training cycles.</u>
  - a. Authority Having Jurisdiction regulations training requirements
  - b. Inadvertent Instrument Meteorological Conditions (IIMC) recovery procedures conducted solely by reference to instruments every six months at a minimum or IFR currency if operating IFR.
  - c. CFIT prevention training for day or night operations that includes AHJ regulations guidelines or pertinent national guidelines for acceptable vertical and lateral deviation limits from the proposed enroute course and altitude based on terrain and obstructions
  - d. Annual recurrent training must also include:
    - Local routine operating procedures
    - · Area terrain hazards

- Review of landing sites at referring and receiving hospitals or any operational changes
- Scene operations procedures
- e. Aeromedical Crew Resource Management (ACRM) consistent with AHJ regulations. Specific content of ACRM training and organization of topics must reflect an organization's unique culture and specific needs, such that curriculum topics may include, but not be limited to:
  - Aeronautical Decision Making
    - Information processing
    - Stress and performance
    - Task Complexity
  - Communications Processes and Decision Behaviour
    - Briefings
    - Inquiry/advocacy/assertion
    - Crew self-critique re: decisions and actions
    - Conflict resolution
    - Communications and decision making
  - Team Building and Maintenance
    - Leadership/followership/concern for tasks
    - Interpersonal relationships/group climate
  - Workload Management and Situation Awareness
    - Preparation/planning/vigilance
    - Workload distribution/distraction avoidance
    - Individual factors/stress reduction
- f. Annual review of infection control, medical systems and installations on the aircraft, patient loading and unloading procedures and altitude physiology to include signs and symptoms of hypoxia.
- 4. The certificate holder must have a policy or procedure to address proficiency. This is in reference to

pilots who are on-duty but have not flown recently due to weather or call volume.

### **Examples of evidence to exceed compliance:**

All pilots undergo initial and annual scenario-based simulator training.

**05.04.05** A planned, and structured orientation must be provided to the relief pilot with criteria to be based on the mission statement. The relief pilot must have the same qualifications and limitations as a new pilot.

- 1. The orientation must, at a minimum, contain:
  - a. Role responsibilities
  - b. Area, weather, terrain, aircraft and program-specific orientation
- 2. Currency must be determined prior to the beginning of operations, and there is a risk assessment tool to identify the risks at a specific base such as area and terrain, weather and program-specific idiosyncrasies.

#### 05.05.00 MAINTENANCE

**05.05.01** Training - There must be a mechanic primarily assigned to each specific aircraft who must be appropriately qualified to maintain the aircraft operated by the medical service and who possesses two years of rotorcraft experience as a certified airframe and power plant mechanic prior to assignment with the medical service.

- 1. The mechanic primarily assigned to a specific aircraft must be factory schooled or equivalent in an approved program and appropriately certificated by AHJ regulations on the type specific airframe, the power plant and all related systems. The primarily assigned mechanic provides direct (on-site during maintenance) supervision to other mechanics assisting with maintenance that may not have this level of experience or training.
- 2. All mechanics must receive formal training on human factors and maintenance error reduction. (See References)
- 3. A policy is written that grants the mechanic permission without fear of reprisal to decline performing any maintenance critical to flight safety that he has not been appropriately trained for, until an appropriately trained mechanic is available to directly supervise or assist.
- 4. There must be an annual review of infection control, medical systems and installations on the aircraft, patient loading and unloading procedures for all mechanics.
- 5. At least one technician is available for each service with formal training on the aircraft electrical system and formal training on the autopilot system.
- 6. Training related to the interior modification of the aircraft:
  - a. Must prepare the mechanic for inspection of the installation as well as the removal and reinstallation of special medical equipment
  - b. Includes supplemental training on service and maintenance of medical oxygen systems and a policy as to who maintains responsibility for refilling the medical oxygen systems

**05.05.02** Staffing - A single mechanic on duty or on call 24 hours a day must be relieved from duty for a period of at least 24 hours during any seven consecutive days, or the equivalent thereof, within any one calendar month. In addition:

- 1. It is strongly encouraged that mechanics must not be permitted to work more than 14 continuous hours.
- 2. Following extended maintenance such as 12–14 continuous hours, the mechanic is scheduled for ten hours of uninterrupted rest.
- 3. 1.5 mechanic full-time equivalents are encouraged for one 24-hour aircraft. For more than one aircraft, staffing must be appropriate to the hours the aircraft are in service, the availability of backup or on-call mechanics and the number of bases necessitating travel time or an agreement and/or contract be in place for an operator to provide maintenance services in the absence of the operator's maintenance staff.
- 4. Back-up personnel must be provided to the mechanic during periods of extensive scheduled or unscheduled maintenance or inspection. Complexity of the aircraft and an increased number of flight hours may be considerations for increased mechanic staffing.

#### **05.05.03** Maintenance Facilities

- 1. The maintenance operation is certificated by the AHJ regulator or meets standards included in 05.09.03
- 2. There must be a mechanism/procedure for alerting flight and medical personnel when the aircraft is not airworthy.
- 3. A hangar or similar-type facility must be available during inclement weather and for the mechanic to perform heavy maintenance. (Heavy maintenance is generally described as removal and installation of any component that requires a lift device or inspections that require five or more hours).
- 4. Specific workshop area criteria. Workshop area must be in close proximity to the helipad. A workshop area is defined as an area where a desk, shelves, workbench, storage, and telephone are available.
  - a. Workshop area must be climate-controlled, heated and cooled, to avoid adverse effects of temperature extremes.
  - b. Appropriate ventilation will be installed to clear the facility of hazardous fumes (such as those from fuels, solvents, oils, adhesives, cleaners) common to the aviation environment.
  - c. Workshop area must be well lit with the appropriate number of electrical outlets.
  - d. Floodlights must be available on the helipad fixed and/or portable. Luminescence level will be equal to the modern office environment.
  - e. Hand cleaners, disinfectants and eye wash bottles are to be available.
  - f. Tools are locked in a secured area when not in use.
  - g. There is a policy to address the control of foreign object debris (FOD).

- h. There is a tracking system for the mechanic to account for tools and parts after performing maintenance.
- i. All consumables must be labelled and have current expiration dates listed on the can, bottle, tube, etc.
- 5. Storage of equipment, parts, and tools is orderly and clear of fire hazards and in compliance with national health and safety standards.
- 6. There is a system to periodically track timed parts and expiration dates on shelf items.
  - a. All parts are properly tagged and environmentally protected.
    - Parts are wrapped or boxed in a manner that prevents damage or contamination.
    - Open ends of fabricated and bulk lines and hoses are capped or covered.
    - Serviceable parts are kept in a separate area from unserviceable parts.
  - b. Parts received are inspected to ensure an approved vendor provided them and that the required certification documentation is provided.
  - c. Maintenance operation/provider has a Suspected Unapproved Parts System (SUPS) to verify all parts are properly documented, by appropriate means (such as an 8130 form). All parts must be traceable and overhauled or repaired by properly certificated organizations
- 7. Airworthiness directives and service bulletins are coordinated to ensure they are accomplished on time
- 8. There is a method to track all deferred maintenance items and coordinate all requirements to support closure.
- 9. There is a method to track tool calibration status.
  - a. Tools requiring calibration have documentation or tags on the tools that list the last calibration date and the next due date.
  - b. If employee-owned tools are permitted on the premises, there is a system to ensure that these tools are currently calibrated.
- **05.05.04** The certificate holder will have a system in place to track all scheduled inspections as required by its Authority Having Jurisdiction regulations approved maintenance program. This system will include all Airworthiness Directives (AD) and applicable Instructions for Continued Airworthiness (ICA) or the national equivalent.
- **05.05.05** If the certificate holder has been issued AHJ regulations specific to maintenance item, then there must be a method to track all deferred maintenance items and coordinate all requirements to support closure, as well as trends tracked to determine repetitive failures.
- **05.05.06** The certificate holder has a policy and/or program in place to track and trend maintenance issues such as part failures, items deferred under a MEL, and engine trend data. The program should contain a process to

collect, analyse, and use data collected. Suspected issues should be addressed when determined and appropriate.

**05.05.07** Maintenance Distractions—A policy must be written and implemented to reduce the likelihood of interruptions and distractions to the mechanic, such as:

- 1. The mechanic's phone must have voice mail or messaging.
- 2. Aircraft tours, public relations events, janitorial services, etc., must be postponed or cancelled if involving the aircraft while maintenance is being performed.
- 3. Mechanic's work site (hangar-helipad) must not be used as a gathering place/social area by the flight team while maintenance is being performed.
- 4. All calls and inquiries regarding the aircraft status will be screened.

# **05.06.00 FUEL QUALITY AND FUEL SYSTEMS**

**05.06.01** A policy must require that the pilot or designee stay with the aircraft when refuelling to verify fuel type and quantity received during on-site and off-site refuelling.

#### 05.06.02 On-site refuelling

- 1. If a certificate holder maintains and operates its own fuel farm, then there must be a written policy that clearly identifies who has responsibility for quality control checks on the fuel system.
  - a. Daily, monthly, quarterly and annual checks are required.
  - b. Documentation is consistent with national aviation guidelines or national standard.
  - c. If using a vendor's fuel farm, verify QA fuel quality compliance.
- 2. There is a procedure to ensure the fuel is free of contaminants before dispensing into the aircraft.
- 3. Procedures clearly demonstrate safe practices and fire prevention considerations at the on-site refuelling facility.
  - a. At least one B&C fire extinguisher is located no less than75 feet from the fuel dispensing station.
  - b. There is a minimum of one remote fuel shut-off device.
- 4. There is a policy regarding on-site handling and disposal of waste fuel, oil and any other hazardous materials.
- 5. Fuelling equipment shall be located 25 ft (7.6 m) from hangars and fixed fire protection equipment. (or AHJ regulation)
- 6. Fuelling equipment shall not hinder or obstruct access to exits or firefighting equipment. (refer to AHJ regulation)
- 7. Any above ground storage tanks must be 50 feet from the edge of the FATO. (refer to AHJ regulations)

8. The fuel system is approved by the AHJ regulations.

# **05.07.00** Temporary Landing Sites

# **05.07.01** Temporary landing sites should be:

- 1. Secured
- 2. Illuminated at the perimeter with handheld floodlights, emergency vehicles or other lighting source that do not constitute a hazard to define the designated landing area at night
- 3. Free of overhead and/or ground obstructions
- 4. Free of debris
- 5. Appropriate to the size of the helicopter
- 6. As level as possible

# 06.00.00 - FIXED WING STANDARDS

PREFACE – The standards below are as appropriate to the country of residence and the specific aviation regulator of that country as referenced by the term "Authority Having Jurisdiction regulations (AHJ)". However, European Aviation Safety Authority (EASA) is considered the minimal regulations that all other national regulations are measured against. CAMTS GLOBAL Accreditation Standards, as a measure of quality are part of a voluntary process and frequently exceed national aviation regulations.

### **06.01.00 OPERATIONS**

**06.01.01** Certificate holder must meet all Authority Having Jurisdiction (AHJ) regulations specific to the operations of the medical service in the country of residence, as applicable. This includes an AHJ regulator's Certificate (public service medical transport agencies are included in this requirement) and Ambulance Operations Specifications specific to EMS operations. The transport service demonstrates compliance with the legal requirements and regulations of all local, state and federal agencies under whose authority it operates.

**06.01.02** All "patient transport flights" must be conducted under AHJ regulations for weather minimums, flight crew duty time limitations and weight and balance requirements.

\*Patient transport flight is defined as any flight segment conducted by rotor or fixed wing equipment that is necessary for transporting patients and the medical teams required to care for such patients. Flight segments included in this definition are: flights for refuelling and repositioning for a specific patient transport (including organ donor transports); picking up and returning medical teams to an assigned base; the actual flight segment involving patient movement; and any time medical teams are on board.

**06.01.03** Long range fixed wing transports are defined as "any patient leg in excess of 3 hours (measured in time, not distance because of winds) where there are no alternative capabilities for patient care needs or aviation operations.

**06.01.04** There is an established written policy to ensure that the pilot is notified of all carry-on baggage and/or equipment for weight and balance considerations (so that carry-on baggage/equipment is weight and placement acceptable)

**06.01.05** There is a written policy and outline of passenger safety briefings in accordance with AHJ regulations.

## **06.02.00 AIRCRAFT**

**06.02.01** The aircraft should be a twin-engine or turbine single engine aircraft appropriate to the mission statement and scope of care of the medical service and listed on the air carrier's Operations Specifications.

**06.02.02** Pressurized aircraft with air conditioning are strongly preferred for medical transports. A physician familiar with altitude physiology must be consulted or written policies address altitude limits for specific disease processes of the patient to be transported in an unpressurized cabin.

**06.02.03** Evidence of adequate security at the base of operations—A means must exist to monitor the aircraft (i.e., through direct visual monitoring or closed-circuit TV) or the aircraft must be in a secured location with

locked perimeter fencing or hangar available or be located at an airport certificated to operate under AHJ regulations.

**06.02.04** Reference Section 03.06.00 Medical Configuration of the Transport Vehicle

#### 06.03.00 WEATHER AND OPERATING ALTITUDES

**06.03.01** VFR or IFR flight plans are filed or communications centre does flight following with every take-off through post landing.

- 1. There is a system of obtaining pertinent weather information.
  - a. The pilot in command (PIC) is responsible for obtaining weather information according to policy, which must address at a minimum:
    - Routine weather checks.
    - Weather checks during marginal conditions
    - Weather trending
- 2. Communication between pilots, medical personnel, and communication specialists regarding the most current and forecasted weather is part of a formal briefing.
- 3. Weather Minimums If flying under VFR -weather minimums must meet the applicable national standard as follows:
  - a. Visibility requirements
    - If the ceiling is less than 1000 feet (304 meters), visibility must be at least 2 miles.
  - b. Operating VFR requires that the program provide flight following according to the criteria listed in 03.10.00.
- 4. Minimum operating altitudes:
  - a. Day 1500 feet (457 meters) above the surface or less than 2000 feet (608 meters) horizontally from any obstacle.
  - b. Night an altitude less than 1500 feet (457 meters) AGL above the highest obstacle of 5 miles from the course intended to be flown

### 06.04.00 PILOTS

**06.04.01** Staffing – The pilot must be readily available within a defined call-up time to ensure expeditious and timely response. There must be a written policy describing the availability of pilots.

- 1. Scheduling practices reflect consideration for minimizing duty-time fatigue, length of shift, number of shifts per week and day-to-night rotation. The implementation and maintaining of an operator-specific fatigue risk management system (FRMS) based on a scientific analysis is strongly encouraged
  - a. The certificate holder has a written policy regarding pilots on call with the use of remote

paging devices, cell phones or other electronic communication device. The policy indicates how the use of pagers impacts duty-time limitations.

# **Examples of evidence to exceed compliance:**

Two-pilot operations are required even when the aircraft is legally flown with a single pilot.

- 2. Physical well-being is promoted by the employer wellness programs to include but not limited to balanced diet, weight control, and no smoking.
- 3. Certificate holder's operations facilities must include a quiet area for flight planning, training, record-keeping and rest.

**06.04.02** Pilot determines that the aircraft is in airworthy condition.

- 1. Prior to the first flight of shift of duty, the pilot:
  - a. Verifies that maintenance is not due on the aircraft
  - b. Performs a pre-flight inspection according to the operator's checklist, as approved by the applicable AHJ.
- 2. A walk-around inspection of the aircraft is performed prior to each take off.

**06.04.03** The pilot-in-command (PIC) qualifications.

1. Must possess airplane flight hours, as outlined in the tables below, prior to assignment with a medical service. If the aircraft is to be operated using a <u>single Pilot in Command</u>, with no Second in Command the following applies:

Cat/Class of Aircraft	Total Flight Exp. (hrs.)	Multi-Engine Exp. (hrs.)	PIC Exp.(hrs.)	Type (hrs.)
Single Engine Turbo-prop	2500	N/A	1000	50
Multi-eng. Piston	2500	500	1000	50
Multi-eng Turbo-Prop	2500	500	1000	100

2. Must possess airplane flight hours as outlined in the table below if the aircraft is to be operated with two, fully trained and qualified pilots:

Cat/Class of	PIC Total Flight	Multi-Engine	PIC Exp (hrs.)	SIC Total
Aircraft	Exp. (hrs.)	Exp. (hrs.)	TIC EXP (III 3.)	Exp.(hrs.)
Single Engine Turbo-prop	2000	N/A	1000	500
Multi-eng. Piston	2000	500	1000	500
Multi-eng Turbo-Prop	2000	500	1000	800
Mutli-eng Turbo-Jet	3000	500	1500	1000

- 3. ATP is strongly encouraged within 5 years of hire.
- 4. In aircraft that require two pilots, both pilots must be type rated for that make and model, and both pilots must hold first class medical certificates if the certificate holder operates internationally. Both pilots must have training on Crew Resource Management (CRM) or Multi-pilot Crew Coordination (MCC)
- 5. When operating with two pilots, there should be a policy to avoid a "green on green" situation; where a lower experienced PIC is paired with a lower experienced SIC. The two pilots together must have a minimum combined flight experience of 250 hours in make and model.

#### Examples of evidence to exceed compliance:

All PIC's and SIC's are ATP rated, or both pilots hold a PIC Type Rating for the aircraft being operated.

### **06.04.04** Pilot training requirements

- 1. The certificate holder will maintain a national approved training program, as applicable, in accordance with AHJ regulations. The training program must contain a procedure for evaluating previous experience and training to determine what specific training a new flight crewmember will require to satisfactorily meet all required training and checking standards. The certificate holder will also have a process in place to properly track experience levels of new PICs that must comply with the higher weather minimums as required under AHJ regulations.
- 2. Initial training must, at a minimum, consist of the following and be verified by written criteria, outlines or curriculum. Use of AHJ approved training devices and simulators along with mission specific scenario-based training must be encouraged at initial and recurrent training cycles. Full motion simulator training strongly encouraged for all aircraft.

### **Examples of evidence to exceed compliance:**

All pilots undergo initial and annual scenario-based simulator training.

- a. Terrain and weather considerations specific to the program's geographic area
- b. Orientation to the health care provider
- c. Orientation to infection control, medical systems installed on the aircraft and patient loading and unloading procedures
- d. Aeromedical Crew Resource Management (ACRM), consistent with AHJ regulations. Specific content of ACMRM training and organization of topics must reflect an organization's unique culture and specific needs, such that curriculum topics may include, but not be limited to:
  - Aeronautical Decision Making
    - Information processing
    - Stress and performance
    - Task Complexity
  - Communications Processes and Decision Behaviour
    - Briefings

- Inquiry/advocacy/assertion
- Crew self-critique re: decisions and actions
- Conflict resolution
- Communications and decision making
- Team Building and Maintenance
  - Leadership/followership/concern for tasks
  - o Interpersonal relationships/group climate
- Workload Management and Situation Awareness
  - Preparation/planning/vigilance
  - Workload distribution/distraction avoidance
  - o Individual factors/stress reduction
- e. Training in infection control, medical systems and installations on the aircraft, patient loading and unloading procedures
- f. Minimum requirements for specific training in aircraft type:
  - 25 hours in specific make and model of aircraft before flying as PIC on patient missions or completion of an established training program for the specific make and model aircraft and the successful completion of the check ride
- 3. Annual recurrent training to minimally include the following and verified by written criteria, outlines or curriculum:
  - a. Instrument proficiency check as required by AHJ regulations that conduct IFR flights
  - b. Annual review of infection control, medical systems installed on the aircraft, patient loading and unloading procedures and altitude physiology in include signs and symptoms of hypoxia.
  - c. Aeromedical Crew Resource Management (ACRM) consistent with Authority Having Jurisdiction regulation. Specific content of ACRM training and organization of topics must reflect an organization's unique culture and specific needs, such that curriculum topics may include, but not be limited to:
    - Aeronautical Decision Making
      - Information processing
      - Stress and performance
      - Task Complexity

- Communications Processes and Decision Behaviour
  - o Briefings
  - Inquiry/advocacy/assertion
  - o Crew self-critique re: decisions and actions
  - Conflict resolution
  - Communications and decision making
- Team Building and Maintenance
  - Leadership/followership/concern for tasks
  - Interpersonal relationships/group climate
- Workload Management and Situation Awareness
  - Preparation/planning/vigilance
  - Workload distribution/distraction avoidance
  - Individual factors/stress reduction
- 4. The certificate holder must have a policy or procedure to address proficiency. This is in reference to pilots who are on-duty but have not flown recently due to weather or call volume.

**06.04.05** A planned, and structured orientation must be provided to the relief pilot with criteria to be based on the mission statement. The relief pilot must have the same qualifications and limitations as a new pilot.

- 1. The orientation must, at a minimum, contain:
  - a. Role responsibilities
  - b. Area, weather, terrain, aircraft and program-specific orientation
- 2. Currency must be determined prior to the beginning of operations, and there is a risk assessment tool to identify the risks at a specific base such as area and terrain, weather and program-specific idiosyncrasies.

# 06.05.00 MAINTENANCE

**06.05.01** The mechanic primarily assigned to a specific aircraft must possess a minimum of two years of airplane experience as a certified airframe and power plant mechanic prior to assignment with a medical service, or, in the case of a repair station, the Maintenance Repair Organization (MRO) will hold an EASA issued certificate under AHJ regulations, and hold the ratings and/or limitations within its Operations Specifications for the make/model for which it is performing scheduled maintenance.

- 1. The primary mechanic performing scheduled maintenance to a specific aircraft must be factory schooled or equivalent in an approved program on the type-specific airframe, the power plant and all related systems within eighteen (18) months of employment by the operator.
- 2. All mechanics must receive formal training on human factors and maintenance error reduction. (See References)
- 3. If not working for a maintenance organization certificated under AHJ regulations, there is a written policy that grants the mechanic permission, without fear of reprisal, to decline from performing any maintenance critical to flight safety that he has not been appropriately trained for, until an appropriately trained mechanic is available to directly supervise.
- 4. There is an annual review of infection control, medical systems and installations on the aircraft, patient loading and unloading procedures for all mechanics.
- 5. There will be at least one technician or MRO available for each service with formal training on the aircraft electrical system and formal training on avionics.
- 6. Training related to the interior modifications of the aircraft:
  - a. Training must prepare the mechanic for inspection of the installation as well as the removal and reinstallation of special medical equipment.
  - b. There is supplemental training on service and maintenance of medical oxygen systems and a policy as to who maintains responsibility for refilling the medical oxygen system.

**06.05.02** A single mechanic on duty or on call 24 hours a day must be relieved from duty for a period of at least24 hours during any seven consecutive days, or the equivalent thereof, within any one calendar month. In addition:

- 1. It is strongly encouraged that mechanics must not be permitted to work more than 14 continuous hours.
- 2. Following extended maintenance, such as 12–14 continuous hours, it is strongly recommended that a mechanic must be scheduled for ten hours of uninterrupted rest.
- 3. For more than one aircraft, maintenance staffing must be appropriate to the hours the aircraft are in service, the complexity of the aircraft, and the number of bases necessitating travel time. Backup personnel must be provided to the mechanic during periods of extensive scheduled or unscheduled maintenance or inspection, or an agreement and/or contract should be in place for a vendor to provide maintenance services in the absence of the operator's maintenance staff.

#### **06.05.03** Maintenance facilities:

- 1. The maintenance operation is certificated under AHJ regulations.
- 2. There must be a mechanism/procedure for alerting flight and medical personnel when the aircraft is not airworthy.
- 3. The maintenance facilities are large enough to accommodate the aircraft, adequately lighted and properly equipped for required maintenance.
- 4. Specific workshop area criteria:

- a. Workshop area should be climate controlled (heated and cooled) to avoid adverse effects of temperature extremes.
- b. There is appropriate ventilation to clear the facility of hazardous fumes (such as fuels, solvents, oils, adhesives, cleaners) common to the aviation environment.
- c. Work area must be well lit with the appropriate number of electrical outlets.
- d. Floodlights must be available in the hangar or on the tarmac, fixed and/or portable. Luminescence level will be equal to the modern office environment.
- e. Hand cleaners, disinfectants and eye wash bottles must be available.
- f. Tools are locked in a secured area when not in use.
  - There is a policy to address the control of foreign object debris (FOD).
  - There is a tracking system for the mechanic to account for all of the tools and parts, after performing maintenance.
- g. All consumables must be labelled and have current expiration dates listed on the can, bottle, tube, etc.
- 5. Storage of equipment, parts, and tools is orderly and clear of fire hazards and in compliance with AHJ.
- 6. There is a system to periodically track timed parts and expiration dates on shelf items.
  - a. All parts are properly tagged and environmentally protected.
    - Parts are wrapped or boxed in a manner that prevents damage or contamination.
    - Open ends of fabricated and bulk lines and hoses are capped or covered.
    - Serviceable parts are kept in a separate area from unserviceable parts.
    - All consumables must be labelled and have current expiration dates listed on the can, bottle, tube, etc.
  - b. Parts received are inspected to ensure an approved vendor provided them and that the required certification documentation is provided.
  - c. Maintenance operation/provider has a Suspected Unapproved Parts System (SUPS) to verify all parts are properly documented, by appropriate means such as an 8130 form. All parts must be traceable and overhauled or repaired by properly certificated organizations.
- 7. There is a method to track tool calibration status.
  - a. Tools requiring calibration have documentation or tags on the tools that list the last calibration date and the next due date.
  - b. If employee-owned tools are permitted on the premises, there is a system to ensure that these tools are currently calibrated.

**06.05.04** The certificate holder will have a system in place to track all scheduled inspections as required by its Authority Having Jurisdiction regulations approved maintenance program. This system will include all Airworthiness Directives (AD) and applicable Instructions for Continued Airworthiness (ICA) or the national equivalent.

**06.05.05** If the certificate holder has been issued Operations Specifications according to AHJ regulations that are specific to maintenance items, then there must be a method to track all deferred maintenance items and coordinate all requirements to support closure, as well as trends tracked to determine repetitive failures. If an MEL has been approved a Non-Essential Furnishings program should accompany the MEL.

**06.05.06** The certificate holder has a policy and/or program in place to track and trend maintenance issues such as part failures, items deferred under a MEL, and engine trend data. The program should contain a process to collect, analyse, and use data collected. Suspected issues should be addressed when determined and appropriate.

**06.05.07** Policy must be written and implemented to reduce the likelihood of interruptions and distractions to the mechanic, such as:

- 1. The mechanic's phone must have voice mail or messaging.
- 2. Aircraft tours, public relations events, janitorial services, etc., must be postponed, if they involve the aircraft while maintenance is being performed.
- 3. Mechanic's work site (hangar) must not be used as a gathering place/social area by the flight team while maintenance is being performed.
- 4. All calls and inquiries regarding the aircraft status will be screened.

## **06.06.00 FUEL QUALITY AND FUEL SYSTEM**

**06.06.01** A policy requires that the pilot or designee stay with the aircraft when refuelling to verify fuel type and quantity dispensed when refuelling at any location.

### **06.06.02** On-site refuelling

- 1. If a certificate holder maintains and operates its own fuel farm, then there must be a written policy that clearly identifies who has responsibility for quality control checks on the fuel system.
  - a. Daily, monthly, quarterly and annual checks are required.
  - b. Documentation is consistent with AHJ or local guidelines.
  - c. If using a vendor's fuel farm, verify QA fuel quality compliance.
- 2. There is a procedure to ensure the fuel is free of contaminants before dispensing into the aircraft.
- 3. Procedures clearly demonstrate safe practices and fire prevention considerations at the on-site refuelling facility.

- a. At least one B&C fire extinguisher is located no less than75 feet from the fuel dispensing station.
- b. There is a minimum of one remote fuel shut-off device.
- 4. There is a policy regarding on-site handling and disposal of waste fuel, oil and any other hazardous materials.
- 5. Fuelling equipment shall be located 25 ft (7.6 m) from hangars and fixed fire protection equipment. (NFPA 4.7.2 or AHJ regulation)
- 6. Fuelling equipment shall not hinder or obstruct access to exits or firefighting equipment. (NFPA 4.7.1 or AHJ regulation)
- 7. Any above ground storage tanks must be 50 feet from the edge of the FATO. (4.3.3 or applicable AHJ regulations)
- 8. The fuel system is approved by the AHJ regulations.

# 07.00.00 - SURFACE STANDARDS

PREFACE - The term "ambulance" in this section and throughout this document refers to any surface vehicle (typical ground ambulance, boat, snowmobile, all-terrain vehicle (ATV), etc.) being used for patient care and transport. The standards apply to all such vehicles as appropriate to the type of service and limitations of the actual vehicle. Highly specialized vehicles may not meet all the standards and the CAMTS GLOBAL Board will take that into consideration as part of any accreditation decisions. All other standards still apply. The standards below are as appropriate to the country of residence and the specific regulator of that country as referenced by the term "Authority Having Jurisdiction" (AHJ). CAMTS GLOBAL Accreditation Standards, as a measure of quality are part of a voluntary process and frequently exceed national regulations (which are considered minimal).

#### **07.01.00 OPERATIONS**

**07.01.01** The ambulance will be licensed in accordance with the applicable AHJ laws.

**07.01.02** There is a written policy that addresses speed limitations and all aspects of traffic law compliance that pertain to ambulance operations.

**07.01.03** There is a written policy that describes the appropriate use of operating with lights and sirens. The policy includes who can initiate use and under what circumstances such as only when time is critical to the patient's outcome. The ambulance must come to a complete stop at intersections as appropriate (where the traffic light is red or there is a stop sign) including when operating with lights and sirens. Transports using red lights and sirens are tracked and trended in the UM process (see Quality sections of 02.01.07).

**07.01.04** There is a written policy that addresses a procedure to follow when the ambulance comes upon an accident scene. Policy must be consistent with state regulations.

**07.01.05** There is a written policy that outlines a procedure to follow when the ambulance is involved in an accident with damage and/or injuries.

**07.01.06** There is a written policy outlining the procedure for a mandatory drug test of the vehicle operator after any accident.

**07.01.07** There is a written policy outlining the procedure to follow when the ambulance breaks down.

07.01.08 There is a written policy dealing with safety aspects of driving:

- 1. Vehicle operator duty and rest time
- 2. Inclement weather and responsibility for aborting the transport if there is a safety concern
- 3. Driving records (speeding and other traffic violations) are reviewed by management minimally on an annual basis

**07.01.09** The transport service will know the capabilities and resources of receiving facilities and will transport patients to appropriate facilities within the service region based on direct referral, approved EMS plan, or services available when no direction is given.

- 1. License for each transport vehicle is accessible as appropriate to AHJ guidelines.
- 2. If mutual aid relationships are developed the following apply:
  - a. The service has written agreements specifying the circumstances under which mutual aid would be used.
  - b. A mutual aid agreement addresses reciprocity, liability, and cost sharing/billing issues, hours of operation, phone number, and access procedure.
- 3. Contracts with municipalities indicate realistic response times.
- 4. The medical transport service must be integrated with and communicate with other public safety agencies. This may include participation in regional quality improvement reviews, regional disaster planning and mass casualty incident drills.
- 5. The transport service demonstrates compliance with the legal requirements and regulations of all local, state and federal agencies under whose authority it operates.
- 6. The transport service demonstrates environmental integration with the local community with "drive friendly" procedures.

### **Examples of evidence to meet compliance:**

Licenses to operate each ambulance are available and current.

#### **07.02.00 AMBULANCE**

- **07.02.01** The ambulance must have adequate interior lighting equipment to ensure complete observation of the patient and monitoring equipment used on the patient.
- **07.02.02** The ambulance must have the capability of shielding the cab from light in the passenger compartment during night time use.
- **07.02.03** Inside of the ambulance must be capable of maintaining temperature ranges to prevent adverse effects on the patient and crew. The temperature must be between 20 degrees C (68 degrees F) and 25 degrees C (78 degrees F.) There is a procedure to monitor inside cabin temperatures.
- 07.02.04 The ambulance must have a fuel capacity to provide no less than a 282 km (175-mile) range.
- 07.02.05 The ambulance must have ground clearance of at least 15 cm (6 inches) at gross ambulance weight.
- **07.02.06** The ambulance must be able to fully perform at ambient temperatures of minus 34 degrees C (-30 degrees F) to 50 degrees C (122 degrees F).
- **07.02.07** The ambulance must be marked clearly to show the name of the service in letters not less than 8 cm (3 inches) high, and to allow identification of the service from the sides and rear of the ambulance unless there is a safety risk to branding the ambulance.

# **07.02.08** Lights and sirens:

1. The ambulance must be equipped with a siren capable of emitting sound that is audible under normal conditions from a distance of not less than 152 m (500 feet).

2. The ambulance must have at least one light capable of displaying red light (with a 360 degree capacity) or strobe lights that are visible under normal atmospheric conditions from a distance of 152 m (500 feet) from the front of the ambulance.

07.02.09 The ambulance is equipped with road hazard equipment to be used in the event of a breakdown.

- 1. Road hazard equipment must minimally include:
  - a. Torch
  - b. Road marking device cones, flares or triangles, for example
  - c. Tools, wrench, screwdriver, hammer
  - d. Leather, heavy-duty gloves
  - e. Reflective vests
  - f. Equipment for dealing with snow as appropriate to the environment
- **07.02.10** Rescue equipment is on the ambulance according to state, federal or AHJ requirement.
- **07.02.11** There is a means of communication other than a cell phone between:
  - 1. The vehicle operator position and patient compartment
  - 2. The ambulance and medical control
  - 3. The ambulance and public safety
- **07.02.12** Radio frequencies are consistent with the state EMS radio communications plans.
- **07.02.13** There is a public address amplifier with two exterior mounted speakers
  - 1. There is a power output of at least 45 watts
  - 2. The amplifier is independent of the mobile radio unit.
- **07.02.14** A policy prohibits mobile phone or other communications devices <u>without an acceptable integrated</u> <u>hands-free system</u> use while the vehicle is in motion or while refuelling except for vital communications or as compliant with state or national regulations. Texting is strictly prohibited.

### 07.03.00 WEATHER

**07.03.01** There must be a written policy addressing weather/environmental conditions that prohibit transport such as zero/zero visibility and highway patrol road closures.

### 07.04.00 VEHICLE OPERATOR

**07.04.01** All persons who drive the ambulance must be at a minimum certified as an Emergency Medical Technician Basic (EMT) or have equivalent training.

**07.04.02** Vehicle operator must have a minimum of two years' experience as a licensed driver or operator.

**07.04.03** Vehicle operators are required to complete defensive driving training program that is developed by the provider or outside agency. The training must include an Emergency Vehicle Operations Course (EVOC) or equivalent, which consists of at least four hours of reviewed ambulance driving under emergency conditions.

**07.04.04** This training program must be repeated for each vehicle operator at least every two years or more frequently if involved in an "at fault" accident.

**07.04.05** Ambulance co-pilot responsibilities and duties:

- 1. Ambulance co-pilot will have assigned duties to support the vehicle operator
  - a. In navigation setting/verifying GPS input
  - b. Lights and sirens response
  - c. Monitoring vehicle operator fatigue/impairment the ambulance co-pilot is expected to stay alert on all legs of the transport
  - d. Cell phone and computer use not essential to transports are prohibited

#### 07.05.00 AMBULANCE MAINTENANCE

**07.05.01** Each ambulance must be maintained in full operating condition and in good repair, and documentation of maintenance must be kept on file. In addition, there must be a regular documented preventive maintenance program in accordance with the requirements of the manufacturer and other regulatory agencies.

- 1. There are documented daily checks of the vehicle for damages and equipment failure.
- 2. Major fluid and tire pressure checks are completed twice a week at a minimum.

**07.05.02** There must be no evidence of damage penetrating the body of the ambulance or holes that may allow exhaust gases to enter the patient compartment.

**07.05.03** The interior of the ambulance, including all storage areas, must be kept clean in compliance with AHJ, that is free of dirt, grease and other bio hazardous or noxious matter.

**07.05.04** The ambulance must be cleaned after each patient transport as appropriate. All interior surfaces in the ambulance and medical equipment surfaces that came in contact with the patient must be immediately cleaned and disinfected or disposed of in a secure biohazard container.

**07.05.05** The mechanic must have experience as a certified mechanic in a shop environment, or the maintenance must be done at a certified shop specific for the make and model of the chassis.